

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

December 18, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

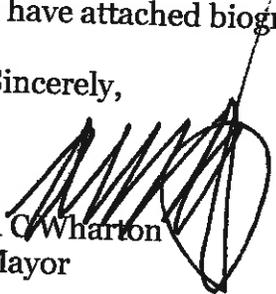
Subject to Council approval, it is my recommendation that:

Brian F. Mann

be reappointed to the joint position of the Memphis and Shelby County Joint Board of Appeals with a term expiring May 2, 2015.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Joint Board of Appeals

BOARD/COMMISSION

Name: Brian F Mann Race W M F

E-Mail Address: bfmann@fedex.com Fax 901.224.6890

Profession/Employer: FedEx Express

Business Address: 3131 Democrat Rd. A317 Zip 38118 Phone: 901.224.6369

Education: High School/Technical Trade

Name of Spouse: Cristy M. Mann Number of Children: 0

Home Address: 9338 Sarsen Dr. Phone: 901.309.9980

City: Cordova State: TN Zip: 38016

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? _____

Professional Organization/Associations:

Other Organizations/Association:

Shelby Farms PARC Patrol

Other Interests:

Running

Signature Brian F. Mann Date 12/4/12

BRIAN F. MANN

PROFESSIONAL OBJECTIVE

To obtain a challenging and rewarding position with a progressive company to where my professional skills and talents will be best utilized.

CAREER SUMMARY

Licensed Master Electrician and self-motivated individual with over 25 years experience in commercial & industrial facilities to include installation, preventive maintenance, and equipment repairs. Also possess strong interpersonal skills and proven leadership ability that allows for outstanding job performance.

WORK EXPERIENCE

Jan. 2004 – Present <i>Sr. Facility Representative</i>	FedEx Express <i>Facilities Mgmt/MX</i>	Memphis, TN
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General Summary:

Monitor and control designated areas and/or buildings; reconfigure, upgrade or remodel the interiors of the existing buildings or properties; control utilities cost, leasing recommendations, energy management and other property management functions of the buildings; meet the various facilities needs of FedEx organizations occupying the buildings.

- Responsible for facilities maintenance construction related projects to include upgrades or modifications to existing FedEx Facilities by use of engineering review requests and vendor A & E support to include the execution of construction contracts with approved contract vendors on capital and expense projects.
- Responsible for the distribution of work orders to contract vendors for repairs made at FedEx facilities to include the process of monthly invoices for vendor payment. Monitor vendor progress on work orders to ensure that work has been completed in a timely manner and work performed according to corporate standards.
- Monitor maintenance contract expenses and provide monthly reports to management on budget issues. Ensure that all supplied vendor information is in compliance with contract terms and agreements.
- Ensure that all in-house and contracted maintenance projects are conducted properly and safely on all FedEx facility premises according to OSHA guidelines.

9338 Sarsen Drive Cordova, TN 38016 901-309-9980

- Obtain electrical permits through the Memphis and Shelby County Office of Construction Code Enforcement for special electrical maintenance projects related to facility or equipment repairs on Memphis FedEx Express facilities.
- Obtain special limited industrial electrical licenses for Sort System Maintenance technicians. Responsible for renewals each year of nearly 200 limited Industrial Maintenance Electrical licenses as well as submitting the applications for newly hired technicians.
- Provide maintenance support for the FedEx Colorado Springs Data Center facilities to include the bid and execution of Maintenance contracts. Provide recommendations to types of preventive maintenance performed on facilities electrical and mechanical equipment. Team member on the FedEx Colorado Springs Enterprise Data Center construction project.
- Responsible as Project Manager over the FedEx Express National Scales weights and balance program.
- Instrumental in revitalizing the FedEx National Call Center maintenance program. Team was commissioned to identify ways to improve service performance to the Call Center preventive maintenance program by equipment upgrades along with the implementation of additional Field Maintenance Specialists to administer program.
- Contract Administrator for the Memphis FedEx Facilities Mgmt. Elevator preventive & reactive maintenance program. Review work orders for timely completion and manage special elevator related projects as assigned.

Apr. 1998 – Jan. 2004
Sr. Technician (Electrical)

FedEx Express
Facilities Maintenance

Memphis, TN

- Responsible for preventive maintenance and repair on all major electrical equipment at Memphis FedEx Express Facilities to include variable frequency drives, 400 HZ aircraft ground power, 23 KV medium voltage, power and lighting distribution, automatic transfer switches, motor control centers, uninterruptible power sources, power distribution units, emergency generators, fire alarm systems, and preventive maintenance. Also possess extensive knowledge of BAS and energy management systems.
- Fire System Support lead for Facilities Maintenance on the FedEx Memphis Hub Fire alarm upgrade working closely with project managers and FedEx engineering to monitor design/construction phases to ensure that FedEx specifications, NEC, and NFPA requirements are met.
- Provide electrical support to Sort Systems Maintenance with PLC controls, motors, motor control centers, and electronic components on conveyor equipment as needed.

Oct. 1991- Apr. 1998
Journeyman Electrician

Methodist Healthcare Memphis, TN
Facilities Maintenance & Construction

- Responsible for electrical maintenance and construction at Methodist Healthcare Facilities in Memphis, TN.
- Other duties include the installation and preventive maintenance of normal, critical branch, and life safety distribution systems.
- Perform preventive maintenance on 13KV network protector systems.
- Perform installation and preventive maintenance on power, lighting, automatic transfer switches, uninterruptable power sources, power distribution units, emergency generators, building automation systems, energy management systems, fire alarm systems, and variable frequency drives.
- Completed numerous electrical construction projects performed in-house for hospital renovations or upgrades.
- Assisted other trades with plant maintenance tasks such as electrical and mechanical on chillers, boilers, air handler units, chiller pumps, cooling towers, and mechanical system controls.

LICENSES/CERTIFICATES

Memphis & Shelby County Master Electrician

- License and certificate received Aug. 1997

Memphis & Shelby County Journeyman Electrician

- License received Jul. 1990

EDUCATION/TECHNICAL TRAINING

Frayser Assembly Christian School

Memphis, TN

- High School Diploma received May 1985

Commercial Wiring and Code Class

Memphis, TN

- Attended at State Technical Institute, 1987

Allen Bradley Programmable Logic Controller School

Memphis, TN

- Attended through Methodist Healthcare, 1992

Advanced National Electrical Code Class

Memphis, TN

- Attended at State Technical Institute, 1996

Administrative Training

Memphis, TN

- Attended numerous New Horizons courses through FedEx Express for computer uses to include Windows XP, Microsoft Excel, Word, and Outlook 2003.

MEMPHIS & SHELBY COUNTY JOINT BOARD OF APPEALS

17 Member Board

(13) Jointly & (4) Technical & (2) Ex-Officio

Oath of Office Required

Staggered Terms

1 Vacancy

James L. Burke	M/W	05-02-13	3yr. Term
David Canup	M/W	05-02-14	3yr. Term
Fred Collier	M/W	05-02-12	3yr. Term
Ella Davis	FB	05-02-12	3yr. Term
David Dixon	M/W	05-02-14	3yr. Term
Michael Harless	M/W	05-02-13	3yr. Term
Brian Mann	M/W	05-02-12	3yr. Term
Oscar Pruitt	M/B	05-02-13	3yr. Term
Jamnu Tahiliani	M/O	05-02-14	3yr. Term
James Thomas	M/W	05-02-12	3yr. Term
Gary Wagoner	M/W	05-02-14	3yr. Term
Don White	M/W	05-02-14	3yr. Term
Vacancy		05-02-12	3yr. Term

Attendance Records

Memphis and Shelby County Joint Board of Appeals

Board/Commission

From 2011 to 2012 Total No. of Meetings 2.

Member	Present	Absent
Fred Collier	1	1
Brian Mann	2	2
James Thomas	2	2

Meeting Dates

October 20, 2011

January 19, 2012

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

December 18, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

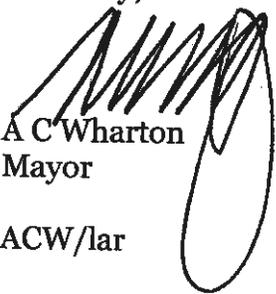
Subject to Council approval, it is my recommendation that:

Fred L. Collier

be reappointed to the joint position of the Memphis and Shelby County Joint Board of Appeals with a term expiring May 2, 2015.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Joint Board of Appeals

BOARD/COMMISSION

Name: Fred L. Collier Race White M F

E-Mail Address: fredcollier@bellsouth.net Fax (901) 388-3785

Profession/Employer: Unified Investigations & Sciences, Inc

Business Address: 3895 Vantech Drive
Bldg. D, Suite 5 Zip 38115 Phone: (901) 375-4062

Education: BS Chemical Engr; MS Mechanical Engr.

Name of Spouse: Jackie Collier Number of Children: 2

Home Address: 4633 Old Hickory Trail Phone: (901) 848-5941

City: Arlington State: TN Zip: 38002

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? _____

Professional Organization/Associations:
Registered PE in Ark., Miss & Tenn

Other Organizations/Association:

Other Interests:
Church Activities; Construction; water treating; energy

Signature: *Fred L. Collier* Date 12-4-2012

FRED L. COLLIER, JR., P.E.
4633 Old Hickory Trail
Arlington, TN 38002
Phone: (901) 388-3785
jackie3c@bellsouth.net

SUMMARY OF QUALIFICATIONS

A Professional Engineer with a Mechanical Engineering masters degree and a BS in Chemical Engineering along with over 20 years of extensive experience in the Petroleum industry. A proven leader with a solid background in equipment maintenance, operations, and project management. Demonstrated knowledge and talent to successfully work with state and federal regulatory agencies, labor unions and outside contractors. Results oriented with achievements in the following areas:

- Capital Projects
- Negotiating
- Budgetary Responsibilities
- Employee Safety
- Preventative Maintenance
- Leadership

PROFESSIONAL EXPERIENCE

UTILITY SOLUTIONS LLC, Memphis, TN

2003-2010

Senior Engineer

Worked many various projects including:

- Technical Project Manager for \$237MM modernization project for Valero Refinery
- Design Engineer for grinder pump sewage collection system for Cotton Creek Subdivision in Shelby County.
- Project Manager for 10 mile TEPPCO 12" petroleum products pipeline from West Memphis to Valero Refinery, and the Lion Oil and EXXON Fuels Terminals.

WILLIAMS REFINING & MARKTING, L.L.C., Memphis, TN

1980 - 2003

Manager-Refinery Engineering (1996-2003)

Responsible for capital projects and major expense projects as well as reliability and mechanical integrity programs. Negotiated all contracts and maintained database.

- Total capital expenditures run \$15 Million - \$175 Million each year.
- Managed staff of 4 in-house engineers, 3 contract engineers, 3 inspectors, 1 contract administrator, 4 administrative assistants and cost controllers, and 9-contract piping and instrument designers.

Manager-Maintenance and Engineering (1994-1996)

Full responsibility for the maintenance activities, major expense and capital expense programs for the refinery. My responsibilities also included operation of the warehouse, inventory control, and preparation of the annual refinery expense and capital budgets.

- Managed refinery wide turnaround/shutdown in which we accomplished a \$15 Million maintenance project and completed \$25 Million in capital improvements.
- Managed 48 OCAW hourly employees and 12 salaried staff including supervisors, planners and clerks. Annual budget was \$14 Million.

Manager-Operations and Maintenance (1992-1994)

- Directed operations and maintenance functions of the refinery.
- Increased production from 85,000 B/D to 95,000 B/D through operations excellence programs.
- Managed 135 OCAW hourly operations and maintenance employees and 35 salaried employees with operating budget of \$60 Million.

Operations Manager (1989-1992)

- Directed operations of an 85,000 B/D fully integrated refinery with annual operating budget, exclusive of crude oil, of \$48 Million.

Maintenance Superintendent (1984-1989)

- Instrumental in computerizing the maintenance planning and scheduling systems, which included warehouse inventory control and purchasing.
- Reorganized from area maintenance concept to central craft system.
- Annual budget \$12 Million.

Mechanical Services Superintendent (1983-1984)

Senior Refinery Engineer (1980-1982)

ACCRABOND, INC., Olive Branch, MS 1979 – 1980
Vice President – Operations

HUMKO SHEFFIELD CHEMICAL CO., Memphis, TN 1971 – 1979
(Operation of Kraft, Inc.)
Manager of Process Engineering

WHITTAKER TEXTILE SERVICE CENTER, Memphis, TN 1970 – 1971
Plant Engineer

CHAPMAN CHEMICAL COMPANY, Memphis, TN 1966 - 1970
Senior Project Engineer

CELANESE FIBERS COMPANY, Narrows, VA 1965 – 1966
Process Engineer

EDUCATION

Professional Engineer, States of Arkansas, Mississippi and Tennessee,

MS, Mechanical Engineering, Memphis State University, Memphis, TN

BS, Chemical Engineering, University of Tennessee, Knoxville, TN

City of Memphis

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Dear Chairman Collins:

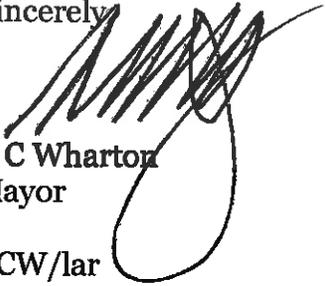
Subject to Council approval, it is my recommendation that:

James A. Thomas

be reappointed to the joint position of the Memphis and Shelby County Joint Board of Appeals with a term expiring May 2, 2015.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

**BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION**

Joint Board of Appeals

BOARD/COMMISSION

Name: James A. Thomas Race W M F

E-Mail Address: jthomas873@aol.com Fax 901-737-1828

Profession/Employer: Sears Commercial Builder Division

Business Address: 6739 Fossil Creek Memphis TN Zip 38120 Phone: 901-309-3017

Education: University of South Carolina

Name of Spouse: Beverly Thomas Number of Children: 5

Home Address: 6739 Fossil Creek Phone: _____

City: Memphis State: Tn Zip: 38120

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 23

Professional Organization/Associations:

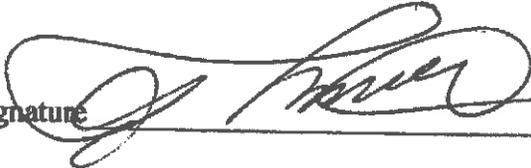
Home Builders Association, Memphis Apartment Association, Employer Support Group for the Guard & Reserve, Knights of Columbus

Other Organizations/Association:

Memphis in May, Memphis Italian Fest.

Other Interests:

Writing..short stories. Public Speaking.

Signature 

Date 12-5-2012

JAMES A. THOMAS

6739 Fossil Creek Road

Memphis, TN 38120

901-309-3017; cell 901-289-0149

JThomas873@aol.com

Jthom14@searshc.com

EMPLOYMENT HISTORY

2002
to present

Account Manager, Sears Commercial Sales

Responsibilities:

City Government

Single Home Builders
Multi- Family Construction
Memphis City Schools
Shelby County Schools
County Government
HUD Projects
Section 8 State and Federal Projects
Neighborhood Housing Association
Memphis and Shelby County Weatherization Programs

1998 - 2002

Siano Appliance Distributors, Inc.

5372 Pleasant View Road

Memphis, TN 38134

Sales Manager; Advertising and Customer Service Manager

Responsibilities:

Single Home Builders
Multi- Family Construction
City Government
Memphis City Schools
Shelby County Schools
County Government
HUD Projects
Section 8 State and Federal Projects

1991 to 1998

Frigidaire/AB Electrolux Home Products

District Sales Manager

Western Tennessee and Eastern Arkansas

Responsibilities:

Appliance sales to retail stores and builder distributors.
Contact for all Federal and State housing programs.

1989 – 1991 **Carter Stores, Inc.**
Barnwell, SC
General Sales Manager, eight locations
Furniture and appliance

1979-1989 **Magic Chef / Maytag Companies**
District Sales Manager
Government Housing

EDUCATION University of South Carolina
Pittsburgh Institute of Management
Columbia Technology College

MILITARY U.S. Navy/U.S. Navy Reserve
Military Law
Top Secret Classified Projects
Honorable Discharge

ADDITIONAL ACTIVITIES

Memphis Home Builders Association
Executive Committee; Board of Directors
Chairman Associate Council
Tennessee Home Builders Association, State Director
National Home Builders Association, National Director
National Advisory Board Associate Council
Memphis Italian Festival, Board Member, Media, PR, Photographer
Memphis in May Festival, Media, Photographer, Advertising
Employer Support Group for the Guard and Reserve,
Published Writer
Memphis Film Commission:
Worked with and in movies filmed in Memphis

Formation South Carolina Board of Appeals & Board member.
Commissioned by South Carolina Law Enforcement Division
Formed West Columbia, S.C. Police Reserve
Formed Lexington County, S.C. Sheriff Reserve
Columbia, S.C. Historical Foundation Commission
Employer Support Group for the Guard and Reserve,
Bring Them Home, Inc. POW MIA's (1970's)
Film Commission Columbia, South Carolina.

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Dear Chairman Collins:

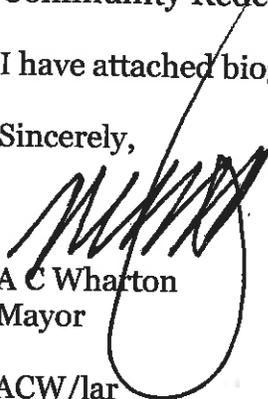
Subject to Council approval, it is my recommendation that:

Ann W. Langston

be reappointed to the joint position of the Memphis and Shelby County
Community Redevelopment Agency with a term expiring August 31, 2016.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Community Redevelopment Agency

BOARD/COMMISSION

Name: Ann W. Langston Race Caucasian M F

E-Mail Address: langstona@churchhealthcenter.org Fax 901-722-8078

Profession/Employer: Church Health Center of Memphis, Inc.

Business Address: 1210 Peabody Avenue Zip 38104 Phone: 901-272-7170

Education: Southern Methodist University, B.A. Political Science 1974, J.D. 1977

Name of Spouse: Dudley Langston Number of Children: 2

Home Address: 1859 Overton Park Avenue Phone: 901-725-7070

City: Memphis State: TN Zip: 38112

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 32 years

Professional Organization/Associations:

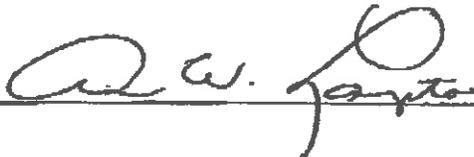
Bar Associations

Other Organizations/Association:

Southwest Tennessee Community College Foundation Board

Other Interests:

Church, Travel, Family

Signature  Date 12/5/12

Ann W. Langston
1859 Overton Park Avenue
Memphis, TN 38112

Education

Southern Methodist University, B.A., Political Science, 1974
Southern Methodist University, J.D., 1977

Employment

Church Health Center, Director	1999 – Present
Gerrish & McCreary, P.C., Attorney, Founding Director	1988 – 1999
Borod & Huggins, Attorneys, Partner	1983 – 1988
Winchester, Huggins, Charlton, Leake & Brown, Attorneys	1980 – 1983
King & Spalding, Attorneys, Atlanta, Georgia, Associate	1977 – 1980

Volunteer History

CASA (Court Appointed Special Advocates) Board Member	1994 - 2000	
Church Health Center	Volunteer legal counsel	1987 – 1999
	Board Member	1994 - 1999
	Chairman of the Board	1995 – 1997
FirstWorks	Board Member	2000 - Present
Girls, Inc.	Board Member	1995 – 2001
Goals for Memphis	Board Member	1993 – 1998
Junior League of Memphis	President	1992 – 1993
Samaritan Counseling Centers	Board Member	2004 - Present
Southwest Tennessee Community College Foundation	Board Member	2002 - Present
United Way of Mid-South	Board Member	1995 – 2001
St. John's United Methodist Church		1981 - Present
	Trustee, Church Council, Chair-Staff Parish Relations	

Personal

Married to Dudley Langston
Children: Frank Langston, 24 and Katy Langston, 20

Attendance Record
Memphis and Shelby County Community Redevelopment Agency Board
Joint Appointment Ann Langston
August 2008-September 2012

Total Meetings	Present	Absent
2008 = 1*	1	0
2009 = 10	8	2
2010 = 5	4	1
2011 = 8	8	0
2012 = 7**	7	0

***Total Board meetings for 2008 after appointment**

****Total number of Board meetings for 2012 as of September**

**MEMPHIS & SHELBY COUNTY COMMUNITY REDEVELOPMENT
AGENCY**

7 Member Board

(3) City & (3) County (1) Joint

Frick, Mike (City)	M/W	08-31-16	4yr. Term
Langston, Ann W. (Joint Appointment)		08-31-12	4yr. Term
Massie, Deborah (City)	F/B	08-31-16	4yr. Term
Thomas, Shawn	M/B	08-31-13	4yr. Term

Attendance Record
Memphis and Shelby County Community Redevelopment Agency Board
Joint Appointment Ann Langston
August 2008-September 2012

Total Meetings	Present	Absent
2008 = 1*	1	0
2009 = 10	8	2
2010 = 5	4	1
2011 = 8	8	0
2012 = 7**	7	0

***Total Board meetings for 2008 after appointment**

****Total number of Board meetings for 2012 as of September**

City of Memphis

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A C WHARTON, JR.
MAYOR

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Dear Chairman Collins:

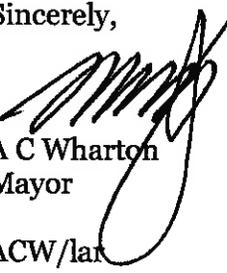
Subject to Council approval, it is my recommendation that:

Robert D. Kirkpatrick

be reappointed to the joint position of the Memphis and Shelby County Air Pollution Control Board with a term expiring August 29, 2016.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lat

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

A.P.C.B.
BOARD/COMMISSION

Name: ROBERT D. KIRKPATRICK, M.D. Race CAUC M F

E-Mail Address: RKIRKPATRICK@POL.NET Fax _____

Profession/Employer: PHYSICIAN/TDOL & WFD

Business Address: ROSA PARKS BLVD Zip _____ Phone: 615-532-8700

Education: B.S-CHEM. ENGR; M.D.-UTCHS

Name of Spouse: GLENDIA GAIL KIRKPATRICK Number of Children: 1

Home Address: 1678 OAK HILL ROAD Phone: 901-216-3360

City: GERMANTOWN State: TN Zip: 38138

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? _____

Professional Organization/Associations:
TAFP, AAFP, TMA, AMA, MEM MED SOC., ACOEM, TCOEM

Other Organizations/Association:

Other Interests:

Signature *Robert Kirkpatrick* Date 12 Dec 2012

Curriculum Vitae

Robert D. Kirkpatrick, MD, FAAFP, FACOEM, FASAM
Associate Professor
University of Tennessee, Saint Francis Family Medicine Residency
(1979-2009)

Medical Director, Department of Labor & Workforce Development
State of Tennessee, Workers' Compensation Division (1994-Present)

Certification: Board Certified, American Board of Family Medicine (ABFM)
Initial July 1978; recertified 2004-2013
ABFM Diplomate
American Academy of Family Physicians (AAFP), Fellow, 1980
American College of Occupational and Environmental Medicine
(ACOEM), Fellow
Board Certified, American Society of Addictive Medicine
(ASAM), Fellow
Certified Medical Review Officer (M.R.O.)

Medical Licensure: Tennessee, Active
Issued 3/7/1975

Education:
Undergraduate: Tennessee Technological University
Chemical Engineering-Honors Graduate, September 1970
Tau Beta Pi Honorary Engineering Society

Medical School: University of Tennessee Health Sciences Center - December, 1974
Alpha Omega Alpha Honor Society(A.O.A.)

Residency: University of Tennessee, Saint Francis FP Residency
January 1975 - December 1977

Memberships: American Medical Association (AMA)
American Academy of Family Physicians (AAFP)
Tennessee Academy of Family Physicians (TAFP)
Memphis/Shelby County Academy of Family Medicine
Tennessee Medical Association (TMA)
Memphis Medical Society
American College of Occupational and Environmental Medicine
(ACOEM)
Tennessee College of Occupational and Environmental Medicine
(TCOEM)

MEMPAC/IMPAC/AMPAC

Elected Service: President, Tennessee Medical Association, 2008-09
President-elect, Tennessee Medical Association, 2007-08
Tennessee AMA Delegation, 2005-07, 2007-09 (Re-elected)
Chairman, Dept of Family Medicine, Saint Francis Hospital,
1994-1999
Executive Committee, Saint Francis Hospital
Credentialing Committee, Saint Francis Hospital
Speaker, TMA, House of Delegates
Vice-Speaker, TMA, House of Delegates
Delegate/Alternate Delegate, TMA
Regional Vice President, TMA
Board of Trustees, TMA
Chairman, Board of Trustees, TMA
TMA Long Range Planning Committee
AMA Alternate Delegate
Board of Directors, TAFP-Present
IMPAC Member and Chairman
MEMPAC Member and Chairman
Board of Directors, Memphis Medical Society
President, Memphis Medical Society
Delegate/Alternate Delegate TAFP
President, Memphis/Shelby County Academy of Family
Physicians
President, TCOEM
Delegate, ACOEM
Board of Directors, TCOEM

Appointments: University of Tennessee Dept of Family Medicine
Faculty, 1978-2009

University of Tennessee Dept of Family Medicine
Associate Professor, 1992-2009

Associate Program Director, University of Tennessee Saint Francis
Family Medicine Residency, August 2006-2008

University of Tennessee Dept of Family Medicine Chair Search
Committee

Tennessee Medical Foundation Board (Impaired Physicians
Program)

Tennessee Foundation for Quality Patient Healthcare, Curb-It
Project, current

Editorial Board, "Tennessee Medicine" (TMA Journal)

Tennessee Air Pollution Control Board

Chairman, Tennessee Foundation for Quality Patient Healthcare

Shelby County Mayor A. C. Wharton's Mid-South Clean Air Coalition

Alpha Omega Alpha, Tennessee Beta, Executive Committee - August 2006-Present

Healthy Memphis Common Table, Physician Advisory Group

"All About Women" Coalition, Medical Advisory Group

ACOEM Taskforce on Occupational Medicine Education

Current Practice*:

*Medical Director, General Motors SPO, Memphis

Medical Director, Hershey's Memphis

Medical Director, Wright Medical Technology

*Medical Director, DuPont Specialty Chemical

*Medical Director, Worker's Compensation,

State of Tennessee,

Dept. of Labor and Workforce Development,

Work History:

Chemical Engineer, 1967

Farmers' Chemical Associates

Chattanooga, Tennessee

Chemical Process Engineer

Petrochemical Plant

Eastman Kodak Company

Holtson Army Ammunition Plant

Chemical Process Engineer - Explosives Production, (C4, Comp B, Plastique) 1970-1971

Secret Security Clearance

Private Practice:

Whitehaven Family Physicians

Faquin-Murphy Family Physicians

President's Island Clinic

Occupational Medical Associates

East Memphis Family Medicine

**MEMPHIS & SHELBY COUNTY AIR POLLUTION CONTROL BOARD
9 Member Board**

(8) Jointly Appointed by City of Memphis & Shelby County Mayors

**(1) *Appointed by the Executive Committee of the Memphis Area
Association of Governments**

4 Year Term

Boyd, Doris F.	F/B	08-29-13	4yr. Term
Cash, Robert	W/M	08-29-12	4yr. Term
Davis, Roy	M/B	08-29-14	4yr. Term
Dugard, Douglas	M/W	08-29-12	4yr. Term
Harvell, George R.	M/W	11-18-11	4yr. Term
Kirkpatrick, Robert	W/M	08-29-12	4yr. Term
Lenschau, James	M/W	08-29-14	4yr. Term
Pensak, Karl	M/W	08-29-13	4yr. Term
Ware, Mary M.	F/B	08-29-12	4yr. Term

Attendance Records

Memphis and Shelby County Air Pollution Control Board

Board/Commission

From January 1, 2012 to December 31, 2012 Total No. of Meetings 2

Member	Present	Absent
Robert (Dave) Cash	2	0
Dr, Robert Kirkpatrick	1	1

Meeting Dates

April 23, 2012

October 31, 2012

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

December 18, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

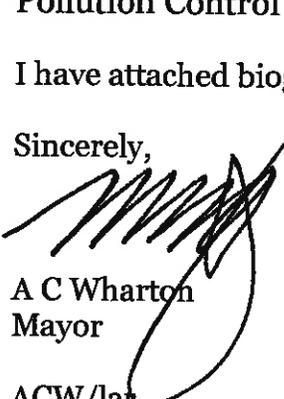
Subject to Council approval, it is my recommendation that:

Robert D. Cash

be reappointed to the joint position of the Memphis and Shelby County Air
Pollution Control Board with a term expiring August 29, 2016.

I have attached biographical information.

Sincerely,



A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Robert D. (Dave) Cash Race W M F

E-Mail Address: dcash@pickeringfirm.com Fax 901-272-6911

Profession/Employer: Pickering Firm Inc.

Business Address: 6775 Lenox Center Court, Suite 300
Zip 38115 Phone: 901-726-0810

Education: BS Civil Engineering 1970 CBU, MS Civil Engineering 1972 Univ of Memphis

Name of Spouse: Marcell Number of Children: 3

Home Address: 8247 Greengate Cv Phone: 901-754-4114

City: Cordova State: Tn Zip: 38018

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 35 years

Professional Organization/Associations:

SAME

Other Organizations/Association:

K of C's

Other Interests:

Golf

Signature _____ Date _____

ROBERT D. (DAVE) CASH, PE CIVIL / ENVIRONMENTAL ENGINEER

Dave Cash is Professional Engineer with extensive experience in civil construction operations with the Memphis District U.S. Army Corps of Engineers. His duties with the Corps included overall responsibility for Environmental Compliance and Safety for all Memphis District Corps facilities and plants located in six states. This included removal of USTs, obtaining stormwater permits for projects, asbestos removal, and administering the 404 Permit program.

Years Experience: 42 (35 COE, 7 Pickering)

Education

Master of Science, Environmental Engineering, University of Memphis, 1972
Bachelor of Science, Civil Engineering, Christian Brothers, 1970

Registrations

Registered Engineer in TN, MS, and AR

Certifications

Certified, OSHA 40 Hr. Hazwoper, 29 CFR 1910.120(e)

Training

First Aid and CPR

Affiliations

American Society of Civil Engineers
Society of American Military Engineers

Related Experience:

- ◆ **U. S. Army Corps of Engineers – Memphis District - Indefinite Delivery Indefinite Quantity Contract (IDIQ) - Bayou Meto Pumping Station #1, Arkansas**
Contract Point of Contact and Quality Assurance/Quality Control for IDIQ contract with the Memphis District, Corps of Engineers, including the design of Bayou Meto Pumping Station #1 project in Arkansas. The project will provide surface water for agricultural water supply, flood control, groundwater protection, and environmental enhancement for the Bayou Meto basin, a multi-purpose water resources project. Total Basin Construction Cost: \$575 million Pumping Station #1 Construction Cost: \$30 million
- ◆ **Environmental Assessment and Remediation – TN, AR, and MS**
Projects include potential, current and former projects and industrial sites which range from 1 to 1,000 acres with costs up to several million dollars. Dave serves as Senior Engineer responsible for assessing environmental concerns including NEPA, endangered species and National Historic Preservation issues, and formulating the remedy and executing the plan.
- ◆ **Crescent Cleaners – Memphis, TN**
Site work included facility audit studies including air monitoring along with site investigation activities addressing a release of dry cleaning solvents. Site investigation activities included soil and groundwater sampling to define the extent of solvent contamination. Subsequent remedial activities included solvent disposal, soil excavation, and installation of an infiltration gallery and injection and subsequent monitoring of substances.
- ◆ **Smith and Nephew – Memphis – TN**
Installation of four monitoring wells to determine or refute extent of groundwater contamination
- ◆ **Schnucks Fueling Center – Memphis, TN**
Phase II investigation to include delineation following a spill. Installed several monitoring wells and continue to monitor results.

ROBERT D. (DAVE) CASH, PE

CIVIL / ENVIRONMENTAL ENGINEER

- ◆ **Memphis Housing Authority – Memphis, TN**
Phase II investigation of on-site and off-site concerns identified in Phase I Environmental Site Assessment. Work included well installation and sampling of nineteen borings, along with preparing Phase II report of site activities. Also provided project management on the removal of seven underground storage tanks and the removal and disposal of 900 tons of contamination.
- ◆ **Winchester Bus Lot – Memphis, TN**
Exposure Assessment Report for proposed closure of UST site.

U. S. Army Corps of Engineers Experience:

- ◆ **Chief of Construction Operations Division, U.S. Army Corps of Engineers – Memphis District**
Leader/manager responsible for organization of over 300 employees including engineers, scientist, operators, carpenters, and laborers. Program manager for \$100 million annual construction program. Area of operations included parts of six states, including 355 miles of the Mississippi River.
- ◆ **Full Assistant to the Chief of Engineering Division, U.S. Army Corps of Engineers – Memphis District** - Supported the chief for overall management/leadership of an organization of over 100 engineers and technicians providing full service engineering to include Civil, Mechanical, Electrical cost as well as architectural. The organization was responsible for all to include design and preparation of plans and specifications whether in house or by Architect Engineers.
- ◆ **Chief Construction Branch, U.S. Army Corps of Engineers – Memphis District**
Responsible for the management of all construction projects in parts of six states. Annual placement of \$75 million.
- ◆ **Chief of Contraction Division, U.S. Army Corps of Engineers – Memphis District**
Principal Contracting Officer with an unlimited warrant responsible for all of the procurements for the Memphis District Corps.
- ◆ **Chief Construction Branch and Chief Contract Administration Branch Construction Division, U.S. Army Corps of Engineers – Memphis District**
Responsible for the management of all construction projects in parts of six states.

City of Memphis

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Dear Chairman Collins:

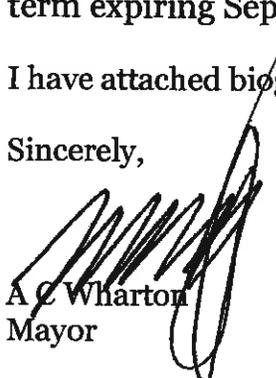
Subject to Council approval, it is my recommendation that:

Andrew T. Mahoney

be appointed to the Memphis and Shelby County Plumbing Code Board with a term expiring September 15, 2013.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Andrew T. Mahoney Race White M F

E-Mail Address: amahoney@wasoefker.com Fax 901-386-8092

Profession/Employer: W.A. Soefker & Son, Inc.

Business Address: 1568 Panama Street Zip 38108 Phone: 901-386-8090

Education: GED

Name of Spouse: Tracy Mahoney Number of Children: 3

Home Address: 356 Mysen Drive Phone: 901-359-7706

City: Cordova State: TN Zip: 38018

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? less than 1yr

Professional Organization/Associations:

None

Other Organizations/Association:

None

Other Interests:

None

Signature Andrew T. Mahoney Date 11/30/12

11/28/2012
Andrew T. Mahoney
356 Mysen Drive
Cordova, TN 38018
(901) 754-1994 Home / (901) 359-7706 Cell
amahoney@wasoefker.com
Been a resident in Memphis for 24 years & in Cordova for 20 years

Credentials:

- Journeyman License (1988)
 - Master Plumber License (1996)
 - Master Gas A Contractor License (1996)
 - Medical Gas Certification (1995)
-
-

Computer Skills:

- Plumbing Estimating Programs (*QuickPen & Express Piping*)
 - Harrison Pricing System
 - Windows 7 Professional
 - Microsoft Excel & Word 2010
-
-

Responsibilities: (Past & Present)

- Installing all types residential & commercial plumbing from the underground to setting the plumbing fixtures
 - Estimating all types of residential & commercial plumbing projects
 - Project management of plumbing jobs (*Pulling permits, submittals, buying out the materials for jobs, dealing with the day to day problems & manpower, billing, and closing out of jobs*)
-
-

Employment History:

1985 – 1996 Morgan & Thornberg (*Mechanical & Plumbing Contractor*)
4076 Hatcher Circle, Memphis, TN
Worked as: Apprentice, Journeyman plumber, & job supervisor

1996 – 2004 General Plumbing Co. (*Plumbing Contractor - New work & service repair work*)
Memphis, TN
Worked as: Estimator & Project Manager

2004 – Present W.A. Soefker & Son (*Mechanical & Plumbing Contractor*)
1568 Panama Street
Memphis, TN
901-386-8090
Working as: Estimator & Project Manager

MEMPHIS & SHELBY COUNTY PLUMBING CODE BOARD

10 Member Board

(5) City & (5) County

3 Year Term

Boyd Jr., Thomas (City)	M/B	09-15-12	3yr. Term
Dunn, Carl A. (City)	M/W	09-31-14	3yr. Term
Hardin, Jimmy (City) <i>replace</i>	M/W	09-15-07	3yr. Term
McDonald, Harold (City)	M/B	09-15-12	3yr. Term
Thompson, Ronald (City)	M/W	09-15-12	3yr. Term

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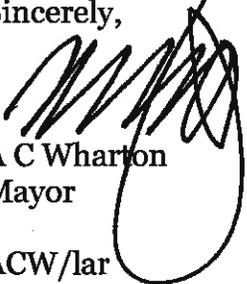
Subject to Council approval, it is my recommendation that:

Ronald L. Thompson

be reappointed to the Memphis and Shelby County Plumbing Code Board with a term expiring September 15, 2015.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: RONALD L. THOMPSON, P.E. Race W M F

E-Mail Address: ron@thompsonengineers.com Fax 901-452-2530

Profession/Employer: DESIGN ENGINEER / THOMPSON ENGINEERS, INC.

Business Address: 97 TILLMAN ST. Zip 38111 Phone: 901-452-2500

Education: BACHELOR OF SCIENCE / MECHANICAL ENGR. CBU.

Name of Spouse: RUTH KISH THOMPSON Number of Children: 2

Home Address: 3859 S. GALLOWAY DRIVE Phone: 901-452-0201

City: MEMPHIS State: TN Zip: 38111

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 58 YEARS

Professional Organization/Associations:

NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS
TENNESSEE SOCIETY OF PROFESSIONAL ENGINEERS
AMERICAN SOCIETY OF PLUMBING ENGINEERS

Other Organizations/Association:

AMERICAN SOCIETY OF HEATING, REFRIGERATING, AIR CONDITIONING ENGINEERS
(LIFE MEMBER) (ASHRAE)
MEMPHIS CHAPTER OF ASHRAE

Other Interests:

SPORTS
GOLF
MEMPHIS GRIZZLIES

Signature Ronald L. Thompson Date 11-19-2012

RONALD LAMAR THOMPSON, P.E.
THOMPSON ENGINEERS, INC.
97 TILLMAN
MEMPHIS, TENNESSEE 38111

I have lived in Memphis from 1943 until the present time. I graduated from Christian Brothers High School in 1957, attended Purdue University and graduated from Christian Brothers University in 1962 with a Bachelor of Science degree in Mechanical Engineering.

Thompson Engineers, Inc. was founded by my father, William B. Thompson, Sr. in 1949. I began working there as a draftsman in 1955 while in high school and worked as a plumbing and HVAC designer while attending college. I am presently chief plumbing and fire protection design engineer for Thompson Engineers, Inc. and have worked there for fifty years.

I have been responsible for numerous mechanical engineering designs during my career, including such projects as the Clark Tower Building, Shelby County Justice Complex, St. Francis Hospital, the International Sort Facility at the FedEx Superhub, and various industrial projects. Having my multi-engine pilot's license, I piloted the company airplane on business trips for many years.

I am past president of ASHRAE, Memphis chapter in 1975-'76. I am presently a Life Member of ASHRAE, a member of the National Society of Professional Engineers, the Tennessee Society of Professional Engineers and the American Society of Plumbing Engineers. Presently, I have my P.E. license in eleven different states, including Tennessee.

I have been married to my wife, Ruth, for fifty years. We have two children, Dr. Gregory Thompson and Suzanne Massey, and seven grandchildren.

I am a member of Church of the Holy Communion (Episcopal) and have served on the Vestry of the church, taught Sunday School and coached little league baseball and basketball teams for the church. I am also an avid golfer.

Approved
M. J. [Signature]
5/18/2012

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

December 18, 2012

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Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

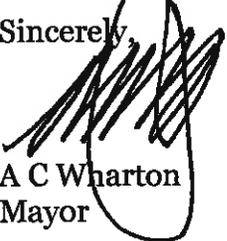
Subject to Council approval, it is my recommendation that:

Thomas Boyd, Jr.

be reappointed to the Memphis and Shelby County Plumbing Code Board with a term expiring September 15, 2015.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: THOMAS BOYD, JR. Race BLACK M F

E-Mail Address: TBOYD@CHRISMOREINC.COM Fax 901-398-8285

Profession/Employer: CHRIS-MORE, INC.

Business Address: 1324 SPRING BROOK Zip 38116 Phone: 901-332-8120

Education: HIGH SCHOOL

Name of Spouse: BONNIE L. BOYD Number of Children: 2

Home Address: 167 SOUTH WALNUT BEND ROAD Phone: 901-310-4698

City: CORDOVA State: TN. Zip: 38018-7210

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 42 YRS.

Professional Organization/Associations:

Other Organizations/Association:

Other Interests:

Signature Thomas Boyd, Jr. Date 5-22-12

Thomas Boyd, Jr.
167 South Walnut Bend Rd.
Cordova, TN. 38018-7210

Work History:

Employed at Chris-More, Inc. (Plumbing and Heating Supply Co.) for over thirty years, started out as a truck driver, worked in the warehouse, became warehouse manager, then inside sales. For the last fifteen years I have worked as an outside sales representative.

MARRIED:

IN 1970 MARRIED TO A BEAUTIFUL LITTLE GIRL AND BEEN MARRIED FOR OVER THIRTY TWO YEARS AND WE HAVE TWO SONS.

Church:

BECAME A MEMBER OF THE GREATER HARVEST CHURCH OF GOD IN CHRIST IN 1980, AND SERVE AS A DEACON AND BOARD MEMBER.

Education:

IN 1970 GRADUATED FROM MELVIN CATHEY HIGH SCHOOL IN SENATOBIA, MS.

BIRTH:

BORN 1952, SEPTEMBER 17
IN SENATOBIA, MS.

City of Memphis

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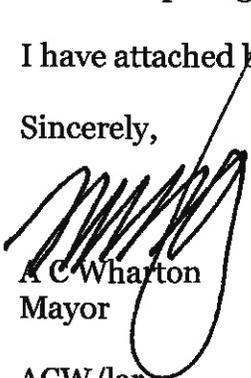
Subject to Council approval, it is my recommendation that:

Harold McDonald

be reappointed to the Memphis and Shelby County Plumbing Code Board with a term expiring September 15, 2015.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

**BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION**
Memphis, & Shelby Co Plumbing Board
BOARD/COMMISSION

Name: Harold McDonald Race Black M F

E-Mail Address: Harold_McDonald@yahoo.com Fax 901 398 1917

Profession/Employer: McDonald Plumbing

Business Address: 3254 S. Third Zip 38109 Phone: 901 398-7529

Education: 1 Year College; 7 years Trade Related

Name of Spouse: Vera McDonald Number of Children: 4

Home Address: 3021 Whitney Phone: 901-357-9430

City: Memphis State: TN Zip: 38128

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 15 years

Professional Organization/Associations:

Memphis Area Plumbers Ass. Memphis Area Minority Contractors Ass

Other Organizations/Association:

Memphis Builders Exchange

Other Interests:

Fishing and Travel

Signature Harold McDonald Date 5/10/12



Harold McDonald
Minority Contractors Association

A resident of the city of Memphis for the past 12 years. Born in Crittenden County Arkansas and graduated from Marion Phelix High School in 1970. Attended Arkansas State University 1 year. From 1973 thru 1990 employed as a plumber through Plumbers Local Union #17. In 1990 started McDonald Plumbing company at 3254 S. Third Memphis and is currently in business.

Served as President of The Memphis Area Plumbing Association from 1999 thru 2001 and is now an officer in that Association.

Currently the President of the Memphis Area Minority Contractors Association since 2006 and a member since 1991.

Currently serving on the Memphis and Shelby County Plumbing Advisory Board and City of Memphis Prevailing Wage Commission.

City of Memphis

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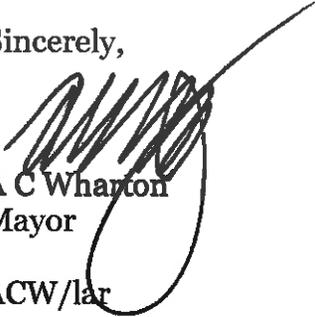
Subject to Council approval, it is my recommendation that:

Willie F. Brooks, Jr.

be appointed to the joint position of the Memphis and Shelby County New
Arena Public Building Authority with a term expiring July 30, 2017.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

**BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION**

M/SC Public Building Authority

BOARD/COMMISSION

Name: Willie F. Brooks, Jr. Race B M F

E-Mail Address: wfbrooks@comcast.net Fax 901-492-9091

Profession/Employer: HR Program Mgmt Advisor/FedEx Express

Business Address: 3660 Hacks Cross Road, Bldg F, 3rd Floor, Memphis TN Zip 38125 Phone: 901-434-6170

Education: BBA - University of Memphis

Name of Spouse: Dianne C. Brooks Number of Children: 2

Home Address: 3407 Hocker Hedge Cove Phone: 901-372-3903

City: Memphis State: TN Zip: 38128

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 56 years

Professional Organization/Associations:

Society for Human Resource Management
World at Work
Mid-South Compensation Association

Other Organizations/Association:

Kappa Alpha Psi Fraternity, Inc./Memphis Alumni Chapter
National CARES Mentoring, Inc./Memphis CARES - Board President
Tennessee Lawyers' Fund For Client Protection - Board Member

Other Interests:

Signature

Date 12/4/12

WILLIE F. BROOKS, JR., SPHR
3407 Hocker Hedge Cove
Memphis, TN 38128
901/372-3903 (H) 901-434-6170 (W)

OBJECTIVE

To serve in an administrative capacity with a company or institution that is involved in human resource utilizing my experience, training and leadership skills.

PROFESSIONAL EMPLOYMENT

1995 – Present

FEDEX

HR PROGRAM MANAGEMENT ADVISOR

Researches, plans, develops and evaluates corporate compensation projects and makes appropriate recommendations. Leads multiple complex programs or projects to ensure all components including computer systems, policies, processes, performance standards, training, et cetera, are identified, assigned, completed and implemented across department or division lines. Directs and controls project/program design, development, testing. Reviews program proposals and cost benefits relationships ensuring compliance with company objectives on assigned programs. Participates on various committees and task forces to ensure consideration of program needs and to determine and provide information regarding proposed projects. Develops and makes reports, briefings and presentations to various organizations including executive management and employees concerning programs, projects and policies. Analyzes problems/issues/concerns involving compensation programs, policies and processes, determines required corrective action for improvement and performs necessary actions to resolve. Develops proposals for alternative pay, job evaluation or incentive programs for refinement/modifications of existing programs. Applies job evaluation techniques to all levels of jobs, including the most complex jobs, to establish equitable salary rates within the organization and compare rates with external companies. Researches, evaluates, and recommends emerging technologies, new business and management techniques, philosophies and methodologies. Resolves complex questions, concerns or problems regarding compensation by interfacing with internal departments (Legal, Payroll, HRIT, Operations) or external agencies, consultants and resources. Identifies potential issues, develops recommendations, and focus on problem resolution.

1992 – 1995

FEDEX

SR. EMPLOYEE RELATIONS REPRESENTATIVE

Consulted and advised employees and management personnel on internal EEO and Employee Relations problems. Assisted line management in the maintenance of effective lines of communication and served as personnel advisor on People policies and procedures. Provided technical expertise and case investigation to the Appeals board in the corporate "Guaranteed Fair Treatment Procedure" Policy. Provided independent recommendations to management, Personnel Services and employees in matters pertaining to employee Relations and internal EEO issues as interpreted through policy. Analyzed and prepared statistical reports on significant trends and identified Employee Relations and EEO issues; recommended appropriate action to prevent/resolve problems. Ensured Personnel Administration policies, programs and procedures for compensation, benefits and organization planning were communicated and administered.

1988 – 1992

FEDEX

SR. COMPENSATION ANALYST

Principal responsibilities included job analysis/evaluation using the HAY job evaluation system, external survey data and internal job relationship. Conducted market surveys to determine and monitor FedEx' competitive position for specific jobs. Evaluated, analyzed and resolved complex compensation problems and interfaced with all levels of management independently. Participated in Compensation projects involving research, analysis and the formulation of recommendations for approval by Senior Management. Advised Management, staff and matrix personnel on compensation issues such as job evaluations, policy interpretation, and salary administration. Prepared formal reports of Division reviews with analyses and recommendations. Researched, compiled and analyzed market data to identify industry trends and assess market position for assigned pay groups.

Willie F. Brooks, Jr.

Page two

1986 – 1988

**CITY OF MEMPHIS/PERSONNEL DIVISION
COMPENSATION/EMPLOYMENT ANALYST**

Developed and analyzed compensation data used in designing pay plans and pay policies for positions through participation in wage and benefits surveys. Conducted job analyses and evaluations which involved collecting and analyzing data using Hay job evaluation system. Recruited and certified applicants for existing vacancies, exempt and non-exempt. Processed employment data, ensuring that all jobs were handled in accordance with employment/hiring policies, practices and procedures. Made final job offers and processed forms for payroll. Assisted with administration of entry and promotional examination, performance, written and oral reviews.

1985 – 1986

**REGIONAL MEDICAL CENTER
EMPLOYMENT SPECIALIST**

Responsible for the staffing and placement of nursing personnel for 500 bed teaching hospital recruiting from a multi state area. Evaluated employment data and applicant references to determine suitability for employment. Prepared and maintained data used in EEO/AA reports. Administered internal job postings policy. Prepared and distributed a bi-weekly recruiting report. Determined salaries of new hires based on an established pay scale. Verified incoming personnel requisitions ensuring they were with budget and maintained an orderly system of personnel requisitions and job aids.

1982 – 1985

**MEMPHIS URBAN LEAGUE
EMPLOYMENT COUNSELOR**

Counseled and assisted applicants on interviewing techniques and marketability. Solicited employment opportunities with business/industry, to continuously create new placement opportunities and to assist employers in EEO/AA plans. Recruited applicants for exempt and non-exempt positions through contact with colleges, universities, training institutions, and other placement agencies. Analyzed employment needs, evaluated applicants qualifications and references in order to refer qualified applicants to employers. Followed up with business/industry to ensure their employment needs were successfully met.

SUMMARY OF QUALIFICATIONS

- Proficient in human relations and leadership skills with a strong desire to succeed.
- Possess good oral and written communication skills.
- Demonstrated excellent ability for attention to detail, work organization and time management.
- Experience in planning, organizing and coordinating large or strategic projects/programs
- Ability to work independently, take directions, fit-in, and work efficiently with people of all levels.
- Can be described as highly motivated, productive, and a major contributor.
- Twenty plus years experience in the Human Resources field.
- Senior Professional Human Resources Certification. (SPHR)

EDUCATION

1980

**MEMPHIS STATE UNIVERSITY
B.S. Business Administration
Major: Personnel Management**

1977

**STATE TECHNICAL INSTITUTE OF MEMPHIS
Associate of Science Degree
Major: Mid-Management Industrial**

**MEMPHIS & SHELBY COUNTY NEW ARENA PUBLIC BUILDING
AUTHORITY (FedEx Forum)
13 Member Board
Jointly Appointed**

Complete appointment process after the county completes their process

Tierney R. Matthews	F/B	07-30-14	6yr Term
Henry R. Evans	M/W	07-30-11	6yr. Term
Sonji Branch	F/B	09-10-15	6yr. Term
Carol Winfield Jones	F/B	09-10-11	6yr. Term
Lawrence Jensen	M/W	07-30-11	6yr. Term
Allison Kay Moody	F/W	07-30-15	6yr. Term
David Peck	M/W	09-10-13	6yr. Term
David L. Levine	M/W	07-30-13	6yr. Term
Julie Raines	F/W	07-30-11	6yr. Term
Johnnie Turner	F/B	07-30-13	6yr. Term
Kevin Kane	W/M	07-30-13	6yr. Term
Senator Mark Norris	W/M	07-30-14	6 yr. Term
Representative Larry Miller	M/B	07-30-14	6yr. Term

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

December 18, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

Subject to Council approval, it is my recommendation that:

Angela N. Wicks

be appointed to the Animal Shelter Advisory Board with a term expiring July 30, 2014.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

BOARD/COMMISSION

Name: Angela N. Wicks Race B M F

E-Mail Address: awicks@mifa.org Fax (901) 527-3202

Profession/Employer: MIFA (Metropolitan Inter-Faith Association)

Business Address: 910 Vance Avenue Zip 38126 Phone: (901) 527-0208

Education: BPS: Organizational Leadership / Masters: Professional School Counselor ^{current}

Name of Spouse: Terrence Wicks Number of Children: 1

Home Address: 7641 Spring Morning Ct Phone: (901) 674-7890

City: Memphis State: TN Zip: 38125

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 5

Professional Organization/Associations:

ASCA (American School Counselor Association), Memphis Talent Diverd,
TEA (Teacher Education Association), TCSW (Tenn. Conference of Social Welfare),
NAACP

Other Organizations/Association:

Zeta Phi Beta, Incorporated

Other Interests:

Spending time with my family and two dogs (Cosmo and Sadie), Reading, watching TV, traveling with my husband and/or family, and volunteering with MCO on projects such as coats for kids, FFA drives, college application blitz, etc.

Signature AWicks

Date 12/3/12

Angela Harwell-Wicks
7641 Spring Morning Court, Memphis, TN. 38125
p: 901-239-2440 e: anharwell@gmail.com

Success driven, self motivated, innovative individual who seeks to utilize years of counseling experience to promote a positive environment, focused on student needs and success and the necessary change that is needed to move forward productively in a school.

EDUCATION

Cambridge College, Memphis Tennessee
Masters of Education, Professional School Counselor, current

University of Memphis, Memphis, Tennessee
Bachelors of Professional Studies/Organizational Leadership, 2006

Dyersburg State Community College, Covington, Tennessee
Associate of Arts/English, 2003

Additional Areas of Expertise

Effective Communication, Planning and Executing, Coaching, Organizing, Executing and Development.

EXPERIENCE

MIFA C.O.O.L (College Offers Opportunity for Life) (2010-present)
Higher Education Counselor

Constructed and revised twelfth grade curriculum.

Weekly life skill classes with twelfth graders that focused on topics such as time management, effective communication skills, public speaking, financial aid, etc.

Assisted with college applications, scholarship search, and ACT preparation.

Assessed the students following life skills with pre/post test.

Conducted monthly one on ones with each student where personal and school issues, college choices, grades etc were discussed.

Coordinated financial aid workshops, college application blitz, and essay writing workshops.

Promoted parental involvement by having parent orientation meetings, parent financial workshops, and including them in the college signing day.

University of Phoenix, (2008- 2010)

Finance/Enrollment Counselor

Assisted potential students with the entire enrollment process including application, financial aid, schedule, new student orientation and the first day of class.

Educated students on Title IV funding including unsubsidized and subsidized loans, PELL grants, TAG grants, scholarships, etc.

Monitored student retention by working reports such as SVR, NSM and OOA .

Prepared student financial aid accounts for certification of financial aid funds which includes scheduling classes, making sure transcripts were received and verification is completed.

Target, Memphis, Tennessee (2007-2008)

Executive Team Leader/ Perishable

Responsible for food inventory, daily operations, sales, payroll, and development of 8 perishable departments.

Assisted with the recruiting, hiring and training of new team members for all departments.

Monitored team member productivity and staffing needs for each department along with freshness, temperature and quality food check.

Accountable for successful Johnson Diversity and Health Department Visits for all perishable departments.

ACTIVITIES/INTERESTS:

ASCA member, TEA member, Member of Zeta Phi Beta Sorority, Incorporated, Memphis Talent Dividend

ANIMAL SHELTER ADVISORY BOARD

7 Member Board

2 Year Term

Chancellor, Jeanne	M/W	07-30-12	2yr. Term
Clay, Jennifer	F/W	07-30-12	2yr. Term
Cox, John	M/W	07-30-12	2yr. Term
Madajczyk, Jill	F/W	07-30-13	2yr. Term
Siemer, G. Donald	M/W	07-30-12	2yr. Term
Tower, Stephen R.	M/W	07-30-12	2yr. Term
Vacant		07-30-10	2yr. Term

City of Memphis

TENNESSEE

A C WHARTON, JR.
MAYOR

December 18, 2012

The Honorable Harold Collins, Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Collins:

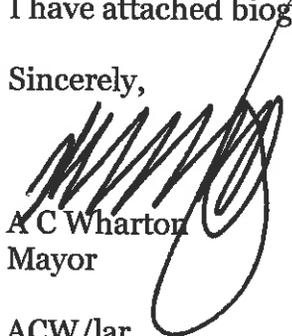
Subject to Council approval, it is my recommendation that:

Jeanne Chancellor

be reappointed to the Animal Shelter Advisory Board with a term expiring July 30, 2014.

I have attached biographical information.

Sincerely,


A C Wharton
Mayor

ACW/lar

c: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis Animal Shelter Advisory Board
BOARD/COMMISSION

Name: Jeanne Chancellor Race White M F

E-Mail Address: mingostar@aol.com Fax _____

Profession/Employer: _____

Business Address: _____ Zip _____ Phone: _____

Education: Hutchison School / University of Memphis B.A. Economics

Name of Spouse: _____ Number of Children: 4

Home Address: 350 South Reese St Phone: 901-490-9018

City: Memphis State: TN Zip: 38111

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 56 yrs

Professional Organization/Associations:

Other Organizations/Association:

Founder Friends of Memphis Animal Shelter

Other Interests:

- Grand children -

Signature Jeanne Chancellor Date 12/7/12

350 SOUTH REESE STREET, MEMPHIS TN 38111 •
901-490-9018 • MINGOSTAR@AOL.COM

JEANNE CHANCELLOR

OBJECTIVE

To move the Memphis Animal Shelter forward to make it as fine as a shelter can be.

I feel with my history with and knowledge of the Memphis Animal Shelter I can be a positive force in helping make the Memphis Shelter a model animal shelter.

FUNCTIONAL SUMMARY

I was a "stay at home mom" for many years with four children:

David Chancellor - Memphis resident, co-owner of Chancellor Brothers Construction Company. Brian Chancellor - Memphis resident, co-owner of Chancellor Brothers Construction Company. Karen Chancellor - Etowah, North Carolina, outdoor educator at Earthshine Mountain Lodge. Elizabeth Chancellor - Memphis resident, special education teacher Shelby County Schools.

When my children were grown, I started working to help the Memphis Animal Shelter.

I have volunteered at the Memphis Shelter for over 10 years. I have been there through 4 administrators. Through these years I have seen a wide range of leadership capability, and I feel I have a good handle on how an animal shelter can and should be run.

I have done many "duties" as a volunteer including photographing and posting animals on the internet to increase adoptions.

SUMMARY OF QUALIFICATIONS

Longtime volunteer at Memphis Animal Services (10 years plus)
A founder of Friends of Memphis Animal Services, a 501c3 non-profit organization to support the Memphis Animal Shelter. Have a good working relationship with the management of The Memphis Shelter.

Have worked in organized animal rescue to 15 years working primarily with Chinese Shar Pei.

EDUCATION

Graduate of The Hutchison School, High School
Graduate of University of Memphis, BA Economics