

# City of Memphis



TENNESSEE

**A C WHARTON, JR.**  
MAYOR

September 3, 2013

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

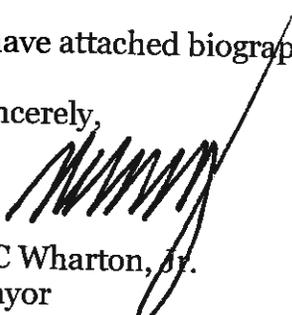
Subject to Council approval, it is my recommendation that:

**LeAndre Gibson**

be reappointed to the Memphis City Beautiful Commission with a term  
expiring June 30, 2015.

I have attached biographical information.

Sincerely,



A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis City Beautiful  
BOARD/COMMISSION

Name: Andre Gibson Race Blk  M  F

E-Mail Address: andregibson@gmail.com Fax: N/A

Profession/Employer: Heifer International

Business Address: World Avenue Little Rock Zip: 72707 Phone: (501) 907-2600

Education: Georgia Tech / University of Memphis

Name of Spouse: N/A Number of Children: 1

Home Address: 314 Clower Road Phone: 494-5908

City: Memphis State: TN Zip: 38109

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 9 yrs

Professional Organization/Associations: N/A

Other Organizations/Association: N/A

Other Interests: Travel, cooking

Signature [Handwritten Signature] Date 8/1/13

## LEANDRE M. GIBSON

314 Clower Road Memphis, TN 38109 | 901.679.3837 | andregibson@gmail.com

### SUMMARY OF QUALIFICATIONS

A tireless community organizer and volunteer with a key focus on green issues and youth involvement in civic activities. Has served in many Board of Director roles in the past. A quality professional with experience in drafting and indoctrinating a quality policy. Significant experience as an ISO-certified internal auditor.

### PROFESSIONAL INFORMATION

BUCKMAN USA

Memphis, TN

Jan 2005 - Present

#### **Systems Integration Administrator, Compliance**

- Responsible for new product integration, product specifications and testing methods, maintenance of product information within Buckman's ERP system.
- Key internal auditor and member of Quality Compliance team, responsible for maintenance of ISO 9000 Quality policy and procedures.
- Manager of several websites/databases on company Intranet, aggregating key information, forms, and policies for internal stakeholders.
- Tasked to roll out new automated tools to spur efficiency and tracking for key Buckman processes.
- Recognized as key volunteer within Buckman's community relations efforts.

### COMMUNITY EXPERIENCE

Memphis City Beautiful Commission

Memphis, TN

July 2006 - Present

#### **Memphis City Beautiful Commissioner / Chair of Memphis City Beautiful Commission**

- Appointed by Mayor, Approved by City Council
- Logged many volunteer hours on community cleanup projects, leadership roles.
- Provided leadership in conceiving/ordinating high-profile events for MCBC (i.e. GreenUP! Memphis Festival 2010)
- Appointed Chair by Fellow Commissioners in June 2010, re-appointed as Chair June 2011.

Memphis Urban League Young Professionals

Memphis, TN

Jan 2008 - Present

#### **Board of Director / Chair of Civic Engagement & Advocacy**

- Appointed to Board based on leadership potential shown as an active member.
- As CE&A chair, was responsible for providing the organization a full calendar of fulfilling, yet strategic community service activities.
- Provided MULYP members with access to local elected officials & leaders, to inspire young professionals, and to promote accountability for leaders.
- Planned informational events to provide members with knowledge of how local government & civic enterprises work, and to highlight access points for younger people to be involved.
- Elected Vice-President effective January 1, 2011.

### MEMBERSHIPS/AFFILIATIONS

- Leadership Memphis - Executive Program Class of 2008
- Rosewood Hotels' National 30 Under 30 Recipient - 2010
- MPACT Memphis (former Board of Director)
- NEXUS Leaders Class of 2007
- Local Coordinator for Marshall Memorial Fellowship
- Buckman USA United Way Campaign

### EDUCATION

South Carolina GSSM • GEORGIA INSTITUTE OF TECHNOLOGY • THE UNIVERSITY OF MEMPHIS

**CITY BEAUTIFUL COMMISSION  
35 Member Board  
(2) yrs. Staggering Terms**

<b>Acuff, Virginia 'Ginger'</b>	<b>F/W</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Alexander, John O.</b>	<b>M/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Allen Jr., Jake</b>	<b>M/B</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Crase, Dixie R.</b>	<b>F/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Daniel, Drew</b>	<b>M/W</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Gibson, LeAndre 'Andre'</b>	<b>M/B</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Glenn, Andreè</b>	<b>F/B</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Hall, Ken</b>	<b>M/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Henslee, Lou</b>	<b>F/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Lerner, Syd</b>	<b>M/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>McLaughlin, Frederick</b>	<b>M/W</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Reilly, Deni Carr</b>	<b>F/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Smith, Bethany</b>	<b>F/W</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Smith, Michelle</b>	<b>F/B</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Thomas, Daphne</b>	<b>F/B</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Trippel, Andrew J.</b>	<b>M/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Virgilio, Damone</b>	<b>M/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Waring, Anne</b>	<b>F/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>
<b>Wells, Valesa S. J.</b>	<b>F/B</b>	<b>06-30-14</b>	<b>2yr. Term</b>
<b>Wild, Jo Boone</b>	<b>F/W</b>	<b>06-30-13</b>	<b>2yr. Term</b>

## ATTENDANCE

		3-Jun-13	11-Apr-13	5-Feb-13	4-Dec-12	2-Oct-12	14-Aug-12
John	Alexander	1	0	1	1	0	1
Andre	Gibson	1	0	1	1	0	1
Ken	Hall	exc	1	1	1	0	1
Lou	Henslee	exc	1	1	1	1	1
Syd	Lerner	exc	1	1	1	1	exc
Deni Carr	Reilly	exc	0	exc	0	0	1
Andrew	Trippel	1	exc	1	1	exc	1
Damone	Virgilio	1	1	1	1	0	1

# City of Memphis



TENNESSEE

A C WHARTON, JR.  
MAYOR

October 15, 2013

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

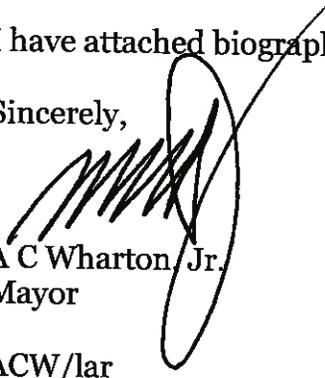
Subject to Council approval, it is my recommendation that:

**Shawn Thomas**

be reappointed to the Memphis and Shelby County Community  
Redevelopment Agency with a term expiring August 31, 2017.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

M/SC Redevelopment Agency

BOARD/COMMISSION

Name: Shawn Thomas Race B M  F

E-Mail Address: shawnt@thomasmgmtgrp.com Fax 901.398.9109

Profession/Employer: Tri-State Bank of Memphis

Business Address: 180 S. Main St, Memphis, Tn 38103  
Zip 901 Phone: 230.5075

Education: B.A. Degree Tougaloo College

Name of Spouse: Kathy Taylor-Thomas Number of Children: 2

Home Address: 890 Summer Shade Ln Phone: 901.398.9109

City: Memphis State: Tn Zip: 38116

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 28 years

Professional Organization/Associations:

Omega Psi Phi Fraternity, Inc.

Other Organizations/Association:

Tougaloo College National Alumni Association, Boy Scouts of America (Central District)

Other Interests:

Working with community leaders and youth members of the community, providing Financial Literacy workshops, Working with high school and college students, providing Entrepreneurial and Micro-finance workshops.

Signature [Handwritten Signature] Date J. S. 12

**Shawn Thomas**  
890 Summer Shade Ln  
Memphis, TN 38116

901.230.5075

shawnt@thomasmgmtgrp.com

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**New Business Development – Professional Development – Sales & Marketing – Strategic Planning**

An extensive 25+ years experience in sales and marketing in several industries including banking. Financial responsibilities in excess of \$63,000,000. Led teams as large as 22, with multiple responsibilities, that included increasing sales, increasing customer retention, and continuously improving customer service standards. Sales teams always grew their portfolio, and always met or exceeded expectations. Exceptional human resource skills that included hiring and developing all personnel, developing great business leaders with superb management and leadership skills, preparing all associates to excel in current positions, and prepared them to be hired in greater capacities within the organization, or away from the organization. All teams that I led were always in the top percentile of the organization I served.

**Professional Skills**

- Growing market share through a well-defined sales plan
- Customer service and retention
- Exceeding customer needs and expectations
- Building loyal and long-term business to business relationships
- Managing operations efficiently
- Developing and supporting high performance teams

**PROFESSIONAL EXPERIENCE**

Tri-State Bank of Memphis  
**Senior Vice President**

2011 - Present

**Lending and Business Development**

Responsible for all lending aspects of the bank including consumer, commercial and church lending. Responsibilities include loan origination, loan underwriting, loan management, and relationship management and building. Responsible for managing all phases of the local retail bank, including growing core deposits and consumer lending. Also responsible for leading a retail team that consists of 4 branches and 16 associates. Providing the team with weekly coaching and leadership that enables them to lead their staffs to success.

LeMoyne-Owen College, Memphis, Tn  
**Adjunct Professor**

Fall 2010 – Spring 2011

Working as a part-time professor in the Business Department, teaching Finance courses. Courses being taught are Money & Banking, Investments, Portfolio Management, and Case Studies in Finance. I am also working with the Business Department in doing a feasibility study of having a student/faculty run credit union on the campus of LeMoyne-Owen College.

Thomas Management Group, Memphis, TN  
**President/CEO**

2008 - 2011

A professional organization that provides financing and consulting for small businesses. The financial arm of the business has 3 major components. (1) Church Lending – Provides lending for churches in amounts up to \$20,000,000. (2) Small Business/Commercial Lending – Provides financing for small-to-medium size businesses for commercial real estate related loans up to \$10,000,000. (3) Equipment Lease Plans – Provides lease financing options for equipment needs up to \$1,000,000. Consulting services include money management and financial literacy, sales &

marketing, public relations, staffing, and daily operational training. TMG also provides business team development workshops, as well as business diversity workshops.

M & F Bank, Memphis, TN

2006-2008

**Regional Vice President**

Responsible for managing all phases of the local retail bank, including small business lending. These duties included, but were not limited to leading and coaching all associates. Growing deposits and loans through a well-defined sales plan that focused on profiling and cross-selling. Managing and selling in a business-to-business environment. I managed four branches and 26 associates. I managed an asset base of \$63MM in loans and \$32MM in deposits.

**Achievements:**

- Helped start a De Novo Bank in the Memphis market. Led the retail and small business divisions in the local market.
- From January '07 to December '07, the local bank grew loan outstandings from \$36MM to 63MM, and grew deposits from \$10MM to \$27MM.
- Developed new sales training for all associates that included profiling and cross-selling.
- Selected as the test market to transition the corporate culture to a more sales-oriented organization.
- Assisted in the development of the local small business lending program (that was non-existent prior), from the application stage to the approval/declination stage.

Regions Bank, Memphis, TN

2002- 2006

**Vice President/Branch Manager**

Responsible for managing overall branch operations and providing leadership to a team of 8-12 staff members. Growing the banks market share through retail/consumer sales and the small business portfolio by business-to-business selling. Responsible for associate development in all areas that included deposit and loan product selling, and lending training that included consumer loan underwriting. Was also the market business banking champion/specialist, where I had the responsibility of training branch managers how to sell business loans and to do their own preliminary underwriting. I developed all of the material that I used for this training.

**Achievements:**

- Grew loan outstandings by 31% in 2005 (best branch manager production in the Memphis market). #1 Branch Manager in the market out of over 60 branch managers.
- Ranked in the Top 5 in three out of four measurement categories in the Memphis market (2004 - 2006). There were over 60 branch managers in the market.
- Achieved Chairman's Club status based on overall corporate ranking (Top 15% nationwide 2005 & 2006).
- Ranked in the Top 3 in 2002- 2003.

**EDUCATION**

Bachelor of Arts

Tougaloo College, Jackson, MS

**Banking Industry Training**

Managing the Sales Process, Prospecting for Bankers, Growing Deposits, Management Basics for Managers, Business Banking Sales, Profiling and Cross-Selling, Branch Goal Setting, Identifying Customer Needs, Behavioral Coaching, Improving Customer Service Standards, and

Consumer Loan Underwriting – All training provided by MZ Bierley, Inc. I also attended the Consumer Banking Academy – A Fairmont Training school.

**MEMPHIS & SHELBY COUNTY COMMUNITY REDEVELOPMENT  
AGENCY**

**7 Member Board**

**(3) City & (3) County (1) Joint**

<b>Frick, Mike (City)</b>	<b>M/W</b>	<b>08-31-16</b>	<b>4yr. Term</b>
<b>Langston, Ann W. (Joint Appointment)</b>		<b>08-31-16</b>	<b>4yr. Term</b>
<b>Massie, Deborah (City)</b>	<b>F/B</b>	<b>08-31-16</b>	<b>4yr. Term</b>
<b>Thomas, Shawn</b>	<b>M/B</b>	<b>08-31-13</b>	<b>4yr. Term</b>

## Attendance Records

### Memphis & Shelby County Community Redevelopment Agency

**From June 2012 to September 2013 Total No. of Meetings 13 .**

<b>Member</b>	<b>Present</b>	<b>Absent</b>
Shawn Thomas	9	4

# City of Memphis



TENNESSEE

**A C WHARTON, JR.**  
**MAYOR**

October 15, 2013

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

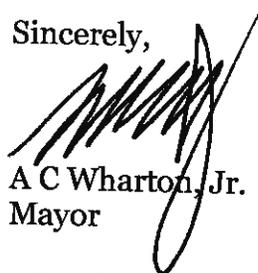
Subject to Council approval, it is my recommendation that:

**Scott Pearce**

be reappointed to the Memphis and Shelby County Building Code Advisory Board with a term expiring September 15, 2016.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

**BIOGRAPHICAL INFORMATION  
APPOINTMENT TO BOARD/COMMISSION**

Construction Code Board  
BOARD/COMMISSION

Name: Scott Pearce Race W M  F

E-Mail Address: proscott2000@yahoo.com Fax 901.753.9411

Profession/Employer: Senco Building Services, LLC

Business Address: PO Box 171372; Memphis Zip 38187 Phone: 901.870.4044

Education: ECS/Gerrardtown High School/University of Memphis - 2 yrs.

Name of Spouse: Melody M. Pearce Number of Children: 2

Home Address: 1163 Cordova Club Drive Phone: 901.870.4044

City: Cordova State: TN Zip: 38018

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 2 yrs.

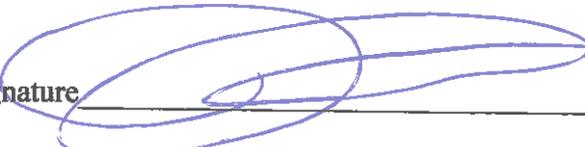
Professional Organization/Associations:

Other Organizations/Association:

Belleve Baptist Church

Other Interests:

Golf, hunting, motocross

Signature 

Date 9.20.13

## Scott Pearce

1163 Cordova Club Drive, Cordova, TN 38018\*901.870.4044\*proscott2000@yahoo.com

**Objective** To utilize over 20 years experience as a small business owner, first in commercial janitorial services, later in residential, commercial, and industrial contracting to serve the community on the Construction Code Board

**Professional Achievements** **Owner, ServCo Building Services, LLC**  
In 1989, at the age of 20, contracted with several businesses including Shelby County Forensic Center, Shelby County Narcotics Drug Task Force, & Mid-South Coliseum

### **Contractor, 1997 to present**

- Residential, Commercial and Industrial contracting
- Spent 10 years building knowledge of City of Memphis Office of Planning and Development, City of Memphis Engineering, and the Code Enforcement Office.
- Successful in bringing together the Countrywood Neighborhood Association, Memphis/Shelby County OPD and a local developer by acting on behalf of both parties to resolve traffic and zoning issues to a favorable outcome

### **Real Estate & Investments 2002-present**

- Partner in Richard Pearce Development, LLC
- Buying, building and selling of real estate in Memphis and in Florida
- Preferred vendor for Methodist Hospitals

### **Personal & Affiliations**

- Married to Melody Pearce, two sons, Jordan and Mitchell
- Member Bellevue Baptist Church

**MEMPHIS & SHELBY COUNTY BUILDING CODE ADVISORY BOARD**

**12 Member Board**

**(6) City & (6) County**

**3 Year Term**

**4 Vacant**

<b>Bologna, Antonio (City)</b>	<b>M/W</b>	<b>07-31-09</b>	<b>3yr. Term</b>
<b>David, Brent R. (City) resigned</b>	<b>M/B</b>	<b>09-15-12</b>	<b>3yr. Term</b>
<b>Pearce, Scott (City)</b>	<b>M/W</b>	<b>09-15-13</b>	<b>3yr. Term</b>
<b>Winston, Chandrika (City) resigned</b>	<b>F/B</b>	<b>09-15-08</b>	<b>3yr. Term</b>
<b>Vacant (City) 3yr. Term</b>		<b>09-15-13</b>	<b>3yr. Term</b>
<b>Vacant (City) 3yr. Term</b>		<b>09-15-13</b>	<b>3yr. Term</b>

## Attendance Records

### M/SC Building Code Advisory Board

From July 2012 to August 2013 Total No. of Meetings 2

<b>Member</b>	<b>Present</b>	<b>Absent</b>
Antonio Bologna	2	0
Scott Pearce (appted 2013)	1	0

# City of Memphis



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MAYOR

October 15, 2013

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
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Dear Chairman Flinn:

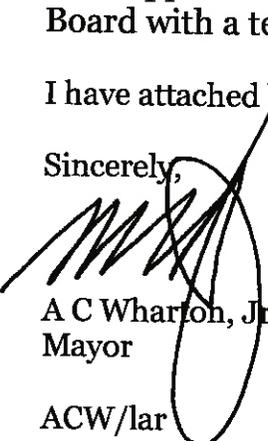
Subject to Council approval, it is my recommendation that:

**Antonio R. Bologna**

be reappointed to the Memphis and Shelby County Building Code Advisory Board with a term expiring July 31, 2015.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

**BIOGRAPHICAL INFORMATION  
APPOINTMENT TO BOARD/COMMISSION**

**Building Code Advisory Board**

**BOARD/COMMISSION**

Name: Antonio R. Bologna Race Caucasian M  F

E-Mail Address: tony@bolognaconsultants.com Fax None

Profession/Employer: Bologna Consultants, LLC

785 Harbor Isle Circle West  
Business Address: \_\_\_\_\_ Zip 38103 Phone: 901 337-6000

Education: Master of Architecture - Tulane University School of Architecture

Name of Spouse: Deanna Jambrone Bologna Number of Children: 3

Home Address: 785 Harbor Isle Circle West Phone: 901 521-9497

City: Memphis State: TN Zip: 38103

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 49 years

**Professional Organization/Associations:**

Fellow of the American Institute of Architects, Lambda Alpha International for Land Economics

**Other Organizations/Association:**

Memphis Rotary Club

**Other Interests:**

American Arbitration Association - Construction Arbitrator  
National Ornamental Metals Museum - Board of Trustees  
YMCA of Greater Memphis - Metro Board of Directors

Signature  Date 9-19-13



## **Antonio R. Bologna, FAIA** **Brief Biography**

Memphis Architect, Downtown Developer and Project Development Consultant, and a Fellow of the American Institute of Architects

As an architect, Tony headed the architectural and planning firm of Bologna & Associates, Inc. for 21 years, concentrating his design activities on the restoration, revitalization and redevelopment of downtown Memphis.

In 2001, Bologna Consultants, LLC was established to provide consulting services to individuals, organizations and institutions on a variety of issues relative to the Built Environment. Bologna Consultants, LLC has expanded its mission to provide Project Management services on a variety of developments.

Some of the award winning downtown projects, buildings and restoration projects in Memphis with which he has been involved are:

Orpheum Theater Expansion	South Junction Apartment Community
Sears Crosstown Mixed Use Development	Jackson Walk Mixed Use Development
LIFT Health & Wellness Center	Jackson Walk Apartment Community
Jackson Walk Plaza & Retail Center	Jackson Neighborhood Stabilization
Van Vleet Mixed Use Restoration	Toof-Mural Mixed Use Restoration
FairPark District – TRA-Tupelo, MS	Barboro Garage & Flats
Harbor Town Planned Development	South Bluffs Planned Development
The Shrine Building,	The Cotton Exchange Building,
Brinkley Plaza,	88 Union Center,
One Memphis Place,	Union Commons Cooperative,
St. Peter's Catholic Church Restoration	Christopher Columbus Park,
Elvis Presley Plaza,	Memphis Businessmen's Club
The Downtown Y.M.C.A.,	Paperworks Apartments,
The Gallery Condominiums,	Historic Beale Street
The South Main Street and South Bluffs Warehouse Historic Districts.	

## Main & Market Historic District, Chattanooga, TN

Tony is a past chair and member of the Memphis and Shelby County Building Code Advisory Board. He was instrumental in the development and adoption of the first seismic building code for Memphis and Shelby County and each subsequent seismic upgrade of the code. He was instrumental in developing the city's first anti-neglect ordinance. Tony was recently appointed by Mayor Wharton as citizen co-chair for Building Codes for the Mayor's Sustainable Shelby Initiative.

Former Vice-president of Development for Henry Turley Company for twelve years, and Director of Development for both Harbor Town and South Bluffs Planned Developments. Tony continues to be involved in Downtown's redevelopment as a development consultant under the firm name **Bologna Consultants, LLC** which provides consulting services on the "Built Environment" to Developers, Architects, Institutions and Individuals.

Past President of the Memphis Chapter of Lambda Alpha International

1989 Urban Design and environment Award from Memphis Center City Commission

2001 Downtown Pioneer Award from Downtowner Magazine

2004 recipient of the Memphis Center City Commission's Vision Award.

2009 recipient of the Lifetime Achievement Award from  
Memphis Chapter of Lambda Alpha International

A 1964 graduate of Tulane University with a Masters degree in Architecture.  
Tony has lived in Memphis for the past forty-nine years.

Tony & Dee have been married for 54 years, and have three children and seven grandchildren.

Updated 08/10/2013

**MEMPHIS & SHELBY COUNTY BUILDING CODE ADVISORY  
BOARD**

**12 Member Board  
(6) City & (6) County  
3 Year Term  
4 Vacant**

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<b>Pearce, Scott (City)</b>	<b>M/W</b>	<b>09-15-13</b>	<b>3yr. Term</b>
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## Attendance Records

### M/SC Building Code Advisory Board

From July 2012 to August 2013 Total No. of Meetings 2 .

<b>Member</b>	<b>Present</b>	<b>Absent</b>
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Scott Pearce (appted 2013)	1	0

# City of Memphis

TENNESSEE

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MAYOR

October 15, 2013

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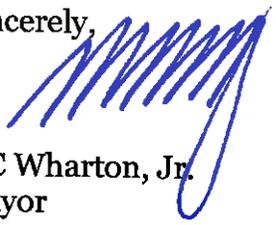
Subject to Council approval, it is my recommendation that:

**James V. Weatherington**

be reappointed to the Memphis and Shelby County Electrical Code Board with  
a term expiring September 15, 2016.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

**BIOGRAPHICAL INFORMATION  
APPOINTMENT TO BOARD/COMMISSION**

Electrical Code Advisory  
BOARD/COMMISSION

Name: James V. Weatherington Race W M  F

E-Mail Address: JayVW@Bellsouth.net Fax 901-458-1838

Profession/Employer: A-C-Electric Company, Inc.

Business Address: 453 Buntyn St zip 38111 Phone: 901-458-1187

Education: High School / Some college

Name of Spouse: Charlene Weatherington Number of Children: 1

Home Address: 5091 Woodlark Ave Phone: 901-695-7296

City: Memphis State: TN Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 46 years

Professional Organization/Associations:  
Mid South Independent Electrical Contractors ASSOC  
Memphis and Shelby County Electrical Contractors ASSOC

Other Organizations/Association:  
Associated Builders and Contractors (ABC)  
Associated General Contractors Inc (AGC)

Other Interests:  
HUNTING  
FISHING  
FARMING

Signature James V. Weatherington Date 9-19-37

**J.V. Weatherington - CEO/Owner**

J.V. has been with the A-C Electric Company since the beginning, in 1958, starting out as an apprentice and working his way up to president. Today, J.V. continues to run A-C Electric with a commitment to his employees and customers.

**MEMPHIS & SHELBY COUNTY ELECTRICAL CODE BOARD**  
**8 Member Board**  
**(4) City & (4) County**  
**3 Year Staggered Term**

<b>Lim, Phillip (City)</b>	<b>M/A</b>	<b>09-15-14</b>	<b>3yr. Term</b>
<b>Milton, Anthony</b>	<b>M/B</b>	<b>09-15-12</b>	<b>3yr. Term</b>
<b>Smith, Michael (City)</b>	<b>M/W</b>	<b>09-15-12</b>	<b>3yr. Term</b>
<b>Weatherington, V. James</b>	<b>M/W</b>	<b>09-15-13</b>	<b>3yr. Term</b>

## Attendance Records

Memphis & Shelby County Electrical Code Board

Board/Commission

**From July 2012 to August 2013 Total No. of Meetings 10 .**

<b>Member</b>	<b>Present</b>	<b>Absent</b>
James Weatherington	10	0
Anthony Milton	9	1
C. Michael Smith	9	1

# City of Memphis

TENNESSEE

A C WHARTON, JR.  
MAYOR

October 15, 2013

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

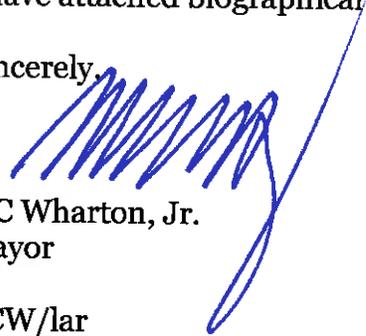
Subject to Council approval, it is my recommendation that:

**Anthony Milton**

be reappointed to the Memphis and Shelby County Electrical Code Board with a term expiring September 15, 2015.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

BIOGRAPHICAL INFORMATION  
APPOINTMENT TO BOARD/COMMISSION

Code Enforcement

BOARD/COMMISSION

Name: Anthony Milton Race Afro-American M  F

E-Mail Address: tony@synergytechgroup.com Fax 901-454-6216

Profession/Employer: Business Owner / Synergy Technologies Group, LLC

Business Address: 1673 Lamar Avenue Memphis Tn. Zip 38114 Phone: 901-454-6216

Education: Wilber Wright Junior College, Chicago Illinois

Name of Spouse: Freddie Milton Number of Children: n/a

Home Address: 921 North Parkway Avenue Phone: 901-454-6216

City: Memphis State: Tenn. Zip: 38105

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 28 Years

Professional Organization/Associations:

State of Tennessee Department of Commerce and Insurance Licensing Contractors  
Memphis and Shelby County of Construction Code Enforcement

Other Organizations/Association:

Leadership Memphis  
Memphis Minority Business Council  
Shelby County Telecommunications Advisory Committee

Other Interests:

Signature Anthony Milton Date 9/23/2013

## **Executive Biography**

**Anthony L. Milton**  
**2701 Union Avenue Extended**  
**Memphis, Tennessee 38112**  
**Work: (901) 454-6216**  
**Cell: (901) 412-4412**  
**Email: synergytechgroup.com**

My career represents 32 years experience in transportation, management and sales with UPS, Nolan's Audio/Visuals and Synergy Technologies Group, LLC. I see myself as and take pride in being a visionary who inspires those around me to aspire to do more. My ability to find value in every opportunity throughout my career, recognize changes and adapt to circumstances have served me well in business and in life.

I've managed to leverage my skills and training to consistently drive production, increase customer satisfaction, revitalize sales and most recently build a business from scratch.

### **Career Summary**

Most recently I serve as principal and owner of Synergy Technologies Group, LLC. Our firm specializes in providing consulting, design, programming, sales and service in audio/visual integration, digital signage, tele-medicine, distance learning, paging, intercoms and low voltage cabling.

Our mission is to help people communicate through the use of technology. We help our clients achieve their organizational goals and compete more effectively.

Among our many accomplishments as Synergy Technologies Group, LLC we've had the honor to design, sell, install and/or support audio/visual systems for:

First Horizon Corporation  
Baker, Donelson, Bearman, Caldwell and Berkowitz, PC  
Oden Marketing  
Federal Express Corporation  
Volvo, Lexington, TN  
Memphis City Schools  
City of Memphis  
Southwest Community College  
Blue Mountain College, Blue Mountain, MS  
Mississippi State University, Starkville, MS  
Schermerhorn, Nashville, TN

## Shelby County Government

As impressive as our list of clients are, what I take the most pride in are the ongoing relationships we still enjoy with all!

The keys to our success have been:

- Understanding the clients need and applications.
- Leveraging my team's combined talents and expertise into generating multiple revenue making opportunities.
- Product identification and positioning.
- Developing values and culture of success.

It's incumbent upon me when we work with clients to insure that the implementation process and the support after the sale does not interfere with the company's productivity and therefore their bottom line.

Prior to my position with Synergy Technologies Group, LLC, I was the Senior Sales Account Rep for Nolan's Audio Visuals, a career that spanned from 1987 to 2004.

My responsibilities included the design, sale and on occasion the installation of audio/video systems as well as advisor and recommender to the company. I identified potential opportunities, initiated relationships and developed overall strategies which increased our market share and our overall bottom line.

From 1975 to 1985, I worked for UPS in Chicago, IL. My tenure began as a part-time dock worker loading trailers and within a couple of months I was sent through UPS supervisor training school and promoted to supervisor where I supervised 8 employees and ran several successful inbound and outbound operations. These operations were generally classified as "hot spots" resulting in yet another promotion as customer service representative.

This was the first of its kind with UPS, initially three people were chosen to start the program and I was one of the three selected. My primary responsibilities were to act as liaison between the customer, our management staff and the employees.

I would keep all abreast of prices, tariffs and policy changes. I was also responsible for auditing the accounts for pricing and packaging discrepancies. I requested and was granted a transfer after 2 ½ years to Harvey, IL where I settled and ran a 22 man loading crew prior to my relocation to Memphis, TN in 1985.

### Education

- |  |             |
|--|-------------|
| >Austin High School, Chicago, IL               | 1970 - 1974 |
| >Wilber Wright Junior College, River Grove, IL | 1974 - 1976 |

>UPS Training Course Certificate of Satisfactory Completion – awarded	1976
>Institute for Professional Development, Indiana University Certificate of Video Technologies and Sales – awarded	1987
>The Sony Institute of Applied Video Technology Hollywood, CA Certificate of Recognition Electronic Field Production – awarded	1987
>Memphis Minority Business Development Center Certificate of Recognition – awarded	1988
>Sales and Marketing Executives of Memphis, INC Distinguished Sales and Marketing – awarded	2000
Leadership Memphis Executive Class	2010

### **Affiliations**

- >State of Tennessee Department of Commerce and Insurance Licensing Contractors  
Board certified contractor for audio and video wiring for audio visuals and intercom.
- >Memphis and Shelby County Telecommunications Advisory Committee  
Mentoring and raising awareness.
- >Memphis Minority Business Council “UCA CERTIFIED “  
Women and Minority Business Development
- >Pigeon Roost Development Corporation  
Lamar Avenue Corridor Business Redevelopment

### **Interest**

My primary interest is in growing our business.

My secondary interest is playing a pivotal role in the revitalization of projects in the downtown area, Lamar Avenue and North Memphis where I live.

Memphis City Schools where I serve as mentor and advisor on the Telecommunications Advisory Board.

## **CERTIFICATIONS and AFFILIATIONS**

- **Tennessee Uniform Certification MBE/DBE**
- **Tennessee Minority Supplier Development Council Certified MBE/DBE**
- **State of Tennessee Department of Commerce and Insurance Licensing Contractors # 00055167**
- **Memphis and Shelby County Office of Construction Code Enforcement Licensed Low Voltage Installers # E0500057**
- **Polycom VSG Video Solutions Certified Technical Training (2011)**
- **Polycom Voice over IP (VoIP) Certified Technical Training (2011)**
- **Tandberg Authorized Partner Technical Training (2010)**
- **DUN and BRADSTREET # 363-068-680**
- **ICIA MEMBER**
- **FEDERAL TAX ID # 20-2759516**

**MEMPHIS & SHELBY COUNTY ELECTRICAL CODE BOARD**

**8 Member Board**

**(4) City & (4) County**

**3 Year Staggered Term**

<b>Lim, Phillip (City)</b>	<b>M/A</b>	<b>09-15-14</b>	<b>3yr. Term</b>
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<b>Smith, Michael (City)</b>	<b>M/W</b>	<b>09-15-12</b>	<b>3yr. Term</b>
<b>Weatherington, V. James</b>	<b>M/W</b>	<b>09-15-13</b>	<b>3yr. Term</b>

## Attendance Records

Memphis & Shelby County Electrical Code Board

Board/Commission

From July 2012 to August 2013 Total No. of Meetings 10 .

<b>Member</b>	<b>Present</b>	<b>Absent</b>
James Weatherington	10	0
Anthony Milton	9	1
C. Michael Smith	9	1

# City of Memphis

TENNESSEE

**A C WHARTON, JR.**  
MAYOR

October 15, 2013

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

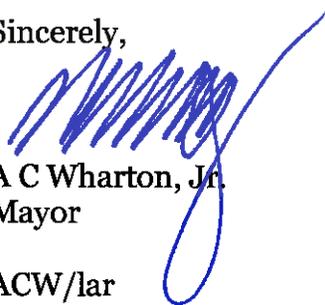
Subject to Council approval, it is my recommendation that:

**C. Michael Smith**

be reappointed to the Memphis and Shelby County Electrical Code Board with a term expiring September 15, 2015.

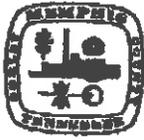
I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

M/SC Electrical Code Board

BOARD/COMMISSION

Name: C. Michael Smith Race W M  F

E-Mail Address: cmsce@earthlink.net Fax \_\_\_\_\_

Profession/Employer: C. Michael Smith Consulting Engineer

Business Address: 1215 Longreen Drive Zip 38120 Phone: 901 767-9322

Education: BSEE Christian Brothers College

Name of Spouse: Anita Number of Children: 3

Home Address: 1215 Longreen Drive Phone: 901 682-4216

City: Memphis State: TN. Zip: 38120

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 47 yrs.

Professional Organization/Associations:

Illuminating Engineering Society, Institute of Electrical and Electronic Engineers

Other Organizations/Association:

Other Interests:

Signature C. Michael Smith Date 9/23/13

**Charles Michael Smith**

**C. Michael Smith Consulting Engineer**

1215 Longreen Drive  
Memphis, TN 38120  
901 / 767-9322

---

## **EDUCATION**

**Bachelor of Science in Electrical Engineering**  
**Christian Brothers College, June 1962**

## **EXPERIENCE**

**January 1974 to present**  
**Self-employed Consulting Engineer engaged in Electrical Design and Consulting**

## **ORGANIZATIONS**

**Illuminating Engineering Society, Mid-South Section (Served as Vice Chairman and Chairman; Featured Engineer 1973 and 1978)**

**Institute of Electrical and Electronic Engineers**

## **REGISTRATIONS**

**Tennessee, New Jersey, Michigan, Missouri, Louisiana, Mississippi, Arkansas, Ohio, Illinois, and Texas**

## **C. MICHAEL SMITH CONSULTING ENGINEER**

**C. Michael Smith Consulting Engineer was established in 1974. The firm provides Electrical Consulting Engineering services to commercial, educational, industrial, and institutional clients. The firm specializes in lighting, both interior and exterior, power distribution, fire alarm systems and emergency power systems.**

**MEMPHIS & SHELBY COUNTY ELECTRICAL CODE BOARD**

**8 Member Board**

**(4) City & (4) County**

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## Attendance Records

Memphis & Shelby County Electrical Code Board

Board/Commission

From July 2012 to August 2013 Total No. of Meetings 10 .

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# City of Memphis

TENNESSEE

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MAYOR

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Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

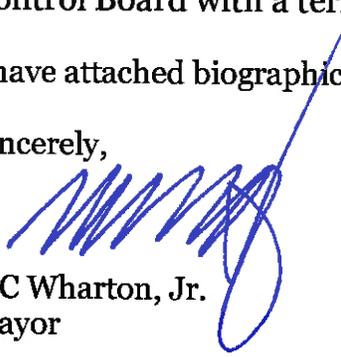
Subject to Council approval, it is my recommendation that:

**Scott C. Morgan**

be reappointed to the Memphis and Shelby County Ground Water Quality Control Board with a term expiring May 18, 2017.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

**BIOGRAPHICAL INFORMATION  
APPOINTMENT TO BOARD/COMMISSION**

**Groundwater Quality Control Board**

**BOARD/COMMISSION**

Name: Scott C. Morgan Race W  M  F

E-Mail Address: scott.morgan@memphistn.gov Fax 901-576-7119

Profession/Employer: Administrator of Environmental Construction/City of Memphis

125 North Main Street, #620  
Business Address: \_\_\_\_\_ Zip 38103 Phone: 901-576-7125

Education: BS in Geological Engineering from University of Mississippi

Name of Spouse: Corey Morgan Number of Children: 2

Home Address: 8828 River Rise Drive Phone: 901-302-6505

City: Cordova State: TN Zip: 38016

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 11

Professional Organization/Associations:

American Society of Civil Engineers, Water Environment Federation

Other Organizations/Association:

Groundwater Quality Control Board

Other Interests:

Outdoor activities

Signature  Date 9/23/13

## **Scott C. Morgan**

Scott Morgan attended the University of Mississippi from 1998 to 2002. He graduated with a B.S. in Geological Engineering. Upon graduation, Scott worked for a local environmental company responsible for groundwater and soil remediation at underground storage tank sites. Since 2006 Scott has been employed by the City of Memphis in the Division of Public Works. Scott is a Professional Engineer and Professional Geologist registered in the State of Tennessee.

**MEMPHIS & SHELBY COUNTY GROUND WATER QUALITY  
CONTROL BOARD**

**11 Member Board**

**4 Year Term**

<b>Morgan, Scott (City) (licensed engineer)</b>	<b>M/W</b>	<b>05-18-13</b>	<b>4yr. Term</b>
<b>Ellis, Karen (City) (at large)</b>	<b>M/W</b>	<b>05-18-15</b>	<b>4yr. Term</b>
<b>McCray, David (Shelby County Well Driller)</b>		<b>05-18-15</b>	<b>4yr. Term</b>
<b>Sorensen, Mike (City of Germantown)</b>		<b>05-18-14</b>	<b>4yr. Term</b>
<b>Jones, Terry (City of Millington)</b>		<b>05-18-14</b>	<b>4yr. Term</b>
<b>Herndon, Tim (City of Bartlett)</b>		<b>05-18-15</b>	<b>4yr. Term</b>
<b>Madlock, Yvonne (Director MSCHD)</b>		<b>05-18-14</b>	<b>4yr. Term</b>
<b>Brannon, Nancy (Shelby County at Large)</b>		<b>05-18-14</b>	<b>4yr. Term</b>
<b>Olds, Jerry (Town of Arlington)</b>		<b>05-18-13</b>	<b>4yr. Term</b>
<b>Overly, Tim (Town of Collierville)</b>		<b>05-18-11</b>	<b>4yr. Term</b>
<b>Johnson, Odell (MLGW)</b>		<b>05-18-13</b>	<b>4yr. Term</b>

## Attendance Record

### M/SC Ground Water Quality Control Board Board/Commission

**From July 2012 to August 2013 Total No. of Meetings    3.**

<b>Member</b>	<b>Present</b>	<b>Absent</b>
Scott Morgan	2	1

On the absence Scott called to inform me that he would not be able to attend.