

# City of Memphis



A C WHARTON, JR.  
MAYOR

TENNESSEE

July 30, 2010

The Honorable Jim Strickland, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Strickland:

Subject to Council approval, it is my recommendation that:

***Thomas Nolan***

be reappointed to the Memphis City Beautiful Commission with a term expiring June 30, 2012.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink, appearing to read "A C Wharton". The signature is stylized and somewhat cursive.

A C Wharton  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis City Beautiful

BOARD/COMMISSION

Name: Thomas Nolan Race Afri/Amer M  F

E-Mail Address: Thomas.Nolan@Memphistn.gov Fax \_\_\_\_\_

Profession/Employer: Memphis Fire Fighter / City of Memphis

Business Address: 60 S. Front Street Zip 38103 Phone: 527.1400

Education: B.A.

Name of Spouse: Shambria Nolan Number of Children: 2

Home Address: 768 Velma Street Phone: 901.857.3607

City: Memphis State: TN Zip: 38104

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 45 yrs.

Professional Organization/Associations:

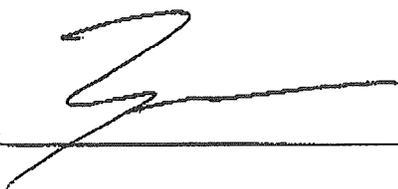
I.A.F.F.

Other Organizations/Association:

Kappa Alpha Psi Fraternity, Inc.

Other Interests:

Artist

Signature  Date 7.29.10

# Thomas E. Nolan

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**Experience** 1995–Present City of Memphis Memphis, TN

## **Fire Fighter / EMT- IV**

- Attending emergency incidents: fires; road accidents; floods; bomb incidents; spillages of dangerous substances; and rail and air crashes.
- Rescuing trapped people and animals.
- Minimizing distress and suffering, including giving first aid before the ambulance crew arrives.
- Ensuring your own and others' personal safety at all times,
- Dealing with unforeseen circumstances as they arise; thinking and responding quickly.
- Cleaning up and checking the site after dealing with an incident.
- Taking the time to become familiar with local streets, roads and buildings around your own and nearby fire stations in order to respond to emergency calls with the utmost speed and efficiency.
- Inspecting and maintaining your appliance (fire engine) and its equipment, assisting in the testing of fire hydrants and checking emergency water supplies.
- Doing drills, physical training and taking part in training sessions on techniques, use of equipment and related matters.
- Maintaining a level of physical fitness necessary to carry out all the duties of a firefighter.
- Educating and informing the public to help promote fire safety, giving talks in schools and to local organizations.
- Respond to all citizens medical emergency calls, perform CPR if needed on medical response calls and provide ACLS medical care.

2009 – Present Courtyard By Marriott Downtown Memphis, TN

**Guest Service Representative**

- Greet, register and assign rooms to guest of the hotel
- Checks guests out of the hotel, processes customer payments according to established policies and procedures.
- Advise housekeeping or maintenance staff when guests report problems
- Arrange tours, taxis and restaurants for customers.
- Make and confirm reservations.
- Performed all other related duties as assigned.
- Maintain security and the private of the hotel guest.

1998-2000 Marriott Hotel Memphis Downtown Memphis, TN

**Hotel Front Office Clerk**

- Accommodate hotel patrons by registering and assigning rooms to guests
- Checks guests out of the hotel, processes customer payments according to established policies and procedures.
- Advise housekeeping or maintenance staff when guests report problems
- Arrange tours, taxis and restaurants for customers.
- Make and confirm reservations.
- Transmit and receive messages using PBX telephone system or switchboards and entering wake-up calls for guests.
- Follows up on requests to ensure guest satisfaction.

1997-1998

Homewood Suite

Memphis, TN

**Hotel Front Desk Clerk**

- Maintain security and the private of the hotel guest.
- Greet, register and assign rooms to guest of the hotel.
- Checks guests out of the hotel, processes customer payments according to established policies and procedures.
- Arrange tours, taxis and restaurants for customers.
- Responds to guest requests and complaints in a friendly manner and appropriate action is taken.
- Transmit and receive messages using PBX telephone system or switchboards and entering wake-up calls for guests.
- Maintain security and the private of the hotel guest.
- Performed all other related duties as assigned.

1992-1995

Residence Inn Memphis East

Memphis, TN

**Hotel Front Office Clerk**

- Registers guests into the hotel in a prompt and courteous manner using up selling techniques to maximize room rates
- Prepares group check in and out and VIP arrivals;
- Coordinates group check-in events/functions in the hotel during the shift.
- Arrange tours, taxis and restaurants for customers.
- Advise housekeeping or maintenance staff when guests report problems
- Make and confirm reservations.
- Checks guests out of the hotel, processes customer payments according to established policies and procedures.
- Provides guests with information such as local attractions and directions to increase guest satisfaction.
- Responds to guest request satisfaction follow ups and complaints in a timely friendly appropriate manner.

<b>Education</b>	2001-2003	LeMoyne-Owen College	Memphis, TN
		Batchelor of Arts	
	1982-1986	Memphis State University	Memphis, TN
<b>Reference</b>	Upon request.		

Thomas E. Nolan (H) (901) 857-3607 ©

Thomas.Nolan@MemphisTn.gov

# City of Memphis

TENNESSEE

A C WHARTON, JR.  
MAYOR

July 30, 2010

The Honorable Jim Strickland, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Strickland:

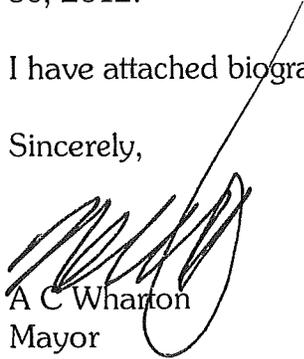
Subject to Council approval, it is my recommendation that:

***Valesa S. J. Wells***

be reappointed to the Memphis City Beautiful Commission with a term expiring June 30, 2012.

I have attached biographical information.

Sincerely,



A C Wharton  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

### BOARD/COMMISSION

Name: VALESA S. J. WELLS Race: BLACK M  F

E-Mail Address: WELLSV@PFM.COM Fax: 901/682-8386

Profession/Employer: THE PFM GROUP

Business Address: 530 OAK COURT DRIVE, SUITE 160 Zip: 38117 Phone: 901/682-8356

Education: BACHELOR OF ARTS (CUM LAUDE) UNIVERSITY OF MEMPHIS

Name of Spouse: DICKERSON WELLS Number of Children: 5

Home Address: 629 HARWOOD COVE Phone: 901/683-0401

City: MEMPHIS State: TN Zip: 38120

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 40+

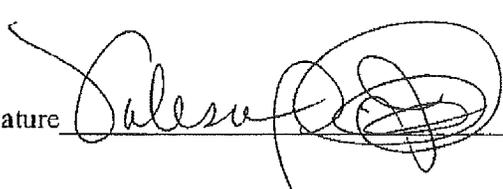
#### Professional Organization/Associations:

GOVERNMENT FINANCE OFFICERS ASSOCIATION; TENNESSEE GOVERNMENT FINANCE OFFICERS ASSOCIATION

#### Other Organizations/Association:

MEMPHIS CITY BEAUTIFUL COMMISSION

#### Other Interests:

Signature  Date 9/7/2010

# VALESA S. J. WELLS

629 Harwood Cove  
Memphis, TN 38120-3004

(901) 652-9057  
valesawells@gmail.com

## PROFESSIONAL PROFILE

Confident, results-oriented professional with 15+ years in the municipal finance industry, with specialized experience in debt management, poised to transition a solid background to a position and/or career that could benefit from my strong analytical and organizational skills as well as my advanced knowledge Microsoft Office products.

- Strong analytical skills
- Ability to handle multiple complex projects simultaneously
- Advanced Microsoft Office skills including Excel, Word and PowerPoint (also knowledgeable of Microsoft Access)
- Strong organizational skills
- United States Navy Service Member 1987-1995
- Internal Revenue Service Tax Examiner 1989-1990, 2002

*Highly professional and self-motivated with a demonstrated commitment to excel as evidenced in my career advancement with Public Financial Management.*

## FORMAL EDUCATION

**Bachelor of Arts (1999)**  
Professional & Technical Writing  
*Cum Laude*  
University of Memphis

## PROFESSIONAL ORGANIZATIONS / VOLUNTEER / CIVIC

**Member, Government Finance Officers Association**

**Member, Tennessee Government Finance Officers Association**

**Junior Achievement of the Mid-South (2007-present)**

5<sup>th</sup> Grade & 8<sup>th</sup> Grade Students  
*Business Operations & Financial Management*

**Commissioner (2008-present)**

Memphis City Beautiful  
*Appointed as Secretary of the Commission in June 2009*

**Leadership Memphis Class of 2008**

**FM 89.3 WYPL Radio**

Volunteer Reader  
*Program Designed for the visually impaired.*

## PROFESSIONAL EXPERIENCE

### PUBLIC FINANCIAL MANAGEMENT

*Senior Managing Consultant*

*Nov 2005 – Present*

Responsible for the coordination and management of complex municipal bond transactions for city and county governments including all quantitative and technical analysis; ensuring all local, state and federal legal requirements pertaining to debt issuance are met; preparing disclosure and marketing documents required to get bond issues to market and transaction closed, development of formal debt management policies; development of comprehensive credit presentations which demonstrate the client's historical financial performance relative to industry benchmarks, management practices; and preparing pre-sale and post-sale pricing analysis. Additionally responsible for the management of two consultants.

#### **Key Contributions:**

- Managed transactions totaling \$2.9 billion
- Managed clients with annual budgets ranging from \$40 million - \$1.8 billion
- Achieved annual revenue-to-salary ratio ranging from 3.5x-4.5x (consistently exceeding the firm's target range)

*Consultant*

*Jul 2000 – Nov 2005*

Provided research and quantitative support to senior level project managers during the municipal bond transaction process, including debt structuring and pre-sale and post-sale analysis.

#### **Key Contributions:**

- Supported transactions totaling \$5.7 billion

*Office Manager*

*Apr 1995 – Jul 2000*

Responsible for day-to-day management of office operations including making travel arrangements and maintaining appointment calendar of all senior level personnel.

#### **Key Contributions:**

- Established standard operating procedures for recovering what had been non-reimbursed expenditures
- Responsible for office implementation of all new software programs and training of staff members
- Trained summer interns and new hires

REFERENCES AVAILABLE UPON REQUEST

# City of Memphis

TENNESSEE

A C WHARTON, JR.  
MAYOR

August 16, 2010

The Honorable Jim Strickland, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Strickland:

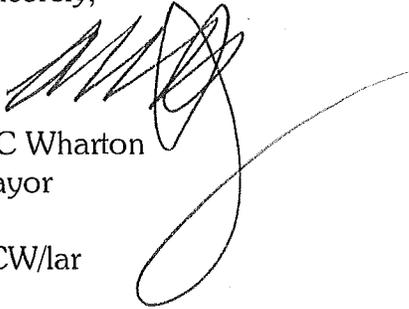
Subject to Council approval, it is my recommendation that:

***Charles M. Green***

be reappointed to the Memphis City Beautiful Commission with a term expiring June 30, 2012.

I have attached biographical information.

Sincerely,

  
A C Wharton  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Memphis City Beautiful

BOARD/COMMISSION

Name: Charles M. Green Race Black M  F

E-Mail Address: cmgreen38119@yahoo.com Fax 901-416-6650

Profession/Employer: Memphis City Schools

Business Address: 3725 Walnut grove Rd. Zip 38117 Phone: 901-416-6200

Education: B.S.; M.ED.; Ph.D.

Name of Spouse: Cynthia Cross-Green Number of Children: 4

Home Address: 7694 October Rose Dr. Phone: 901-826-6256

City: Memphis State: TN Zip: 38119

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 14 years

Professional Organization/Associations:

Association for Career and Technical Educ., Memphis Education Assn.; Tennessee Education Assn.; National Education Assn.; National Staff Development Assn.; Memphis Public Schools Principals Ass.

Other Organizations/Association:

Kappa Alpha Psi Memphis Alumni Assn.;

Other Interests:

Signature *Charles M. Green*

Date 08/16/10

Charles M. Green, Ph.D.  
 7694 October Rose  
 Memphis, Tennessee 38119  
 Phone (901) 416-6200  
 Home Phone (901) 624-6186

<b>Education</b>		
Ph.D.	Educational Administration Iowa State University. Ames, Iowa	1998
Specialist Degree	Pre K - 12 Superintendent Iowa State University Ames, Iowa	1988
Masters plus 30	Guidance and Counseling University of New Orleans New Orleans, Louisiana	1977
Masters of Education	Administration and Supervision Loyola University New Orleans, Louisiana	1975
Bachelor of Science	Secondary Education Southern University Baton Rouge, Louisiana	1968
<b>Administrative School-based Experience</b>		
Principal	East Career and Technology Center Memphis City Schools Memphis, Tennessee	2006-present
Principal	Frayser High School (6-12) Memphis City Schools Memphis, Tennessee	1996-2006
School Staffing Specialist: Certified Personnel	Kansas City, Missouri School District Kansas City, Missouri	1994-1996
Principal	Westport Communications and Writing Magnet Kansas City, Missouri	1992-1994
Principal	Fountain-Fort Carson High School Fountain-Fort Carson School District Fountain, Colorado	1991-1992
Assistant Principal	West Millbrook Middle School Wake County Public School District Raleigh, North Carolina	1990-1991
Consultant	Practitioner Preparation and Development Iowa Department of Education Des Moines, Iowa	1989-1990

Additional School-based Administrative Positions:		
	Orleans Parish School System New Orleans, Louisiana	1987 & 1988
Summer J Assistant Principal	Edna Karr Junior High School	1986-1988
Community School Director Assistant Principal	Alfred Lawless Senior High School	1985-1987 1983-1986
Guidance Counselor Administrative Assistant	John McDonogh Senior High School	1979-1983 1978-1979
Teacher Mathematics and Science	Orleans Parish School System	1971-1978
University Positions Adjunct Professor	Tennessee State University Department of Educational Administration and Leadership Nashville, TN	2009-
Adjunct Professor	Nova Southeastern University Fischler Graduate School of Education and Human Services Department of Leadership North Miami Beach, Florida	2004-2008
Adjunct Professor	University of Memphis Department of Leadership Memphis, Tennessee	2001-2007
Adjunct Professor	Christian Brothers University Department of Educational Leadership Memphis, Tennessee	2001-2002 2007- present
Research Assistant	<del>Educational Administration</del> Iowa State University Ames, Iowa	<del>1992-1989</del>
<b>Certification/Licensure</b>		
Louisiana	Health, Physical and Safety Education, Biology, Guidance and Counseling, Administration and Supervision Supervisor of Student Teachers, Supervisor of Instruction	
Iowa	Pre K- 12 Superintendent	
Tennessee	Pre K-12 Professional Administrator	
<b>Professional Development</b>		
◊	Harvard Principals' Center	1993, 1998
◊	Conflict Resolution Training	1991, 1993, 1997, 1998
◊	Missouri Leadership Academy	1992, 1993
◊	Models of Teaching Training	1991, 1992

- ◊ Summer Southeastern Consortium for Minorities in Engineering Institute 1980
- ◊ Louisiana Engineering Advancement Program 1980, 1981, 1982
- Advancement Via Individual Determination (AVID) 1996 - 2001
- High Schools that Work (Southern Region Board) 1989
- Teacher Expectations for Student Achievement (TESA) 1991
- Models of Teaching (Dr. Bruce Joyce) 1990
- Clinical Supervision 1989, 1992
- Cooperative Learning 1988, 1989
- Outcome-based Education 1989, 1990, 1996, 1997
- Understanding and Facilitating Change 1989, 1990, 1993
- Racial Awareness/Sensitivity Training 1996-1997
- Implementing Site-based Management 1990-1991
- North Carolina Teacher Performance Appraisal Training 1998, 1991
- Strategic Planning 1997, 1998, 2000
- Tennessee Teacher Evaluation System 1997, 1998, 2000, 2002
- Memphis City Schools' Principal Evaluation System 2001, 2002, 2003
- Education Law Association Annual Conference

**Professional Presentations**

Green, C. & de Casal, C. (2001). The Role of School-Based Educators in the Development of Evaluation System. Referral presentation, 47<sup>th</sup> Annual Education Law Association Conference, November 2001, Albuquerque, New Mexico.

de Casal, C., Green, C., Chappell, J., and Marsh, S., (2002). *Balancing Rights in Teacher Evaluation: Statutes, State Board Policies and Contractual Rights*. 48<sup>th</sup> Annual Education Law Association Conference, November 2002, New Orleans, Louisiana.

**In-service Presentations Conducted**

- School Improvement Planning Procedures 9/20/02
- Data Analysis and Implications for Planning 8/8/02
- AVID/MAPS Procedures and Expectations 2001-2002
- Reading and Writing strategies, and Procedures 09/20/02
- New Teacher Orientation and Sharing Sessions 2002-2003
- Principal's Role as Mentor 12/12/06
- Key Areas for Self Improvement 01/09/07
- Lesson Design and Evaluation 01/11/07
- Effective Written Communications for Administrators 01/20/07
- The Data Analysis Cycle-Building it into your School Culture 02/06/07
- Team Building 03/08/07
- Using Root Cause Analysis to Reduce Student Failure 04/7-9/08

**Committees 11-12**

- District Athletic Committee 1999-2001
- Memphis Teaching fellows Selector 2007- Present
- Memphis Education Association Board of Directors 2008-Present
- Memphis Education Association Bargaining Committee 2008-2009

**Publications**

Green, C. (1986). *A Qualitative Study of the Student Culture in a Selected Comprehensive High School in the United States*. Dissertation at Iowa State University, Department of Leadership and Policy.

- Green, C. (1980). Handbook for Guidance Counselors... University of Southern Mississippi...
- Green, C. (1995). Summer School Employment Handbook for Certificated Staff. Kansas City, Missouri School District, Limited Publication.
- Green, C. (1996). Summer School Employment Handbook for Certified Staff. Kansas City, Missouri School District, Limited Publication.
- de Casal, C., Green, C. (2001). *Legal Issues in Teacher Evaluation: Who's In Charge of What Accountability?* Referred conference proceedings, 47<sup>th</sup> Annual Education Law Association Conference, November 2001, Albuquerque, New Mexico.
- Green, C. et al (2002). Adolescence and Young Adulthood Science Standards (Draft). National Board for Professional Teaching standards.

**University Graduate Courses Taught**

- Supervisory Processes University of Memphis
- Personnel Administration University of Memphis
- Culminating Experience Tennessee State University
- School Finance Christian Brothers University
- Nova Southeastern University
- Christian Brothers University
- Administrative Technology

**Technical Reports**

- School Improvement Plans
- Southern Association of Colleges and Schools Report
- Office of Civil Rights (OCR) Report
- Title I No Child Left Behind Implementation Plan
- New Teacher Orientation and Retention Plan

**Grants Written and Administered**

Memphis Black United Fund	Reading Improvement	\$370	2002
State of Tennessee	CSR/D/CSR		
	School Improvement	\$300,000	2002
Memphis City Schools	Extended Learning	6,000	
Memphis City Schools	Modal Student Session	8,000	1998
Memphis City Schools	Project Impact	12,000	2001
Memphis City Schools	AVID/MAPS		
Federal Impact Grant	QZB/Vocational		

**Service to Schools and Community**

- Facilitated Communications and Writing Magnet In-service
- Grant Reviewer, Department of Health and Human Services Minority Male Grant Program
- Presented research on Beginning Teacher Support and Evaluation Program
- Presented seminars on requirements for teaching license in the State of Iowa
- Presented workshops and discussion sessions on college-university-school district collaboration and cooperation
- Developed evaluation system for special projects for teacher preparation and development
- Developed Beginning Teachers' Evaluation System for State of Iowa
- Counselor for pilot program in Dropout Prevention Techniques
- Member of the New Orleans Public School Internal Financial Audit Team
- School Treasurer-Student Activity Account
- Faculty Coordinator-Student Rights and Responsibility Committee
- First Vice-President, Frayser Community Court Council
- High School Representative At-Large, Memphis Public Schools Principal's Association

Member of Adolescent and Young Adults Science Standards Revision Committee, National Board for Teacher Certification (2002-2003)

University of Memphis	Internship Revision Committee	1999-2000
	Faculty Search Committee (2)	2000-2001

Community:	Frayser Community Court Advisory	1999-present
	Frayser Family Support Advisory Board	1996-2007
	Frayser Fall Festival Committee	1997-2006
	Frayser Exchange Club	1998-2007
	Frayser Community Development Com.	1999-2007
	Memphis Area Ten Point Coalition	2001- 2006
	Memphis City Beautiful Commissioner	2008 - Present

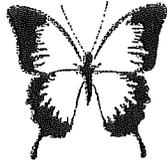
**Professional Affiliations**

- Association for Supervision and Curriculum Development
- Tennessee Association for Supervision and Curriculum Development
- National Association of Secondary School Principals
- Kappa Alpha Psi Fraternity, Inc.
- National Alliance of Black School Educators
- Memphis Public School Principals Association
- Memphis Alliance of Black School Educators
- Memphis Education Association
- Tennessee Education Association
- National Education Association

**MEMPHIS CITY BEAUTIFUL COMMISSION**  
**35 MEMBER BOARD**  
**2 YEAR TERM**

<b>MEMBERS</b>	<b>ADDRESS</b>	<b>TERM EXPIRES</b>
Acuff, Virginia 'Ginger' F/W	2252 Jefferson Avenue Memphis, TN 38104	June 30, 2010
Allen, Jake Jr. M/B	29 South Bingham Memphis, TN 38112	June 30, 2010
Bari, Jonas G. M/W	1634 Smokehouse Dr. Memphis, TN 38016	June 30, 2011
Blair, Shericka L. F/B	2816 Garden Park Dr. Memphis, TN 38016	June 30, 2010
Conway, Jack M/W	261 W. Chickasaw Pkwy. Memphis, TN 38111	June 30, 2010
Davis, Christian M/B	3125 Clearbrook St. Memphis, TN 38118	June 30, 2010
Davis, Karla O. F/B	9097 N. Wilderwood Lane Memphis, TN 38016	June 30, 2011
Dixon, Brian M/W	2037 Nelson Memphis, TN 3838104	June 30, 2011
Gibson, LeAndre "Andre" M/B	314 Clower Road Memphis, TN 38109	June 30, 2011
Green, Charles M/B	7694 October Rose Dr. Memphis, TN 38119	June 30, 2010
Greer, Estella Mayhue- F/B	2270 N. Parkway Memphis, TN 38112	June 30, 2010
Hayes, Sutton Mora F/W	2027 Walker Ave. Memphis, TN 38104	June 30, 2010
Hensley, Suzanne F/W	2195 Monroe Ave. Memphis, TN 38104	June 30, 2011
Jones, Martina- Stanley F/B	224 Sussex Lane South #8 Cordova, TN 38018	June 30, 2011
Littlejohn, Jennifer F/B	8082 Regis Memphis, TN 38018	June 30, 2010
Mallory, Carol A. F/W	2240 Jefferson Memphis, TN 38104	June 30, 2011
McLaughlin, Frederick M/W	441 Avon Road Memphis, TN 38117	June 30, 2010
Milton, Reginald M/B	1534 Marjorie Ave. 38106	June 30, 2010
Nelson, Yvonne F/B	3519 McCorkle Rd. 38116	June 30, 2010
Nolan, Thomas M/B	768 Velina Street Memphis, TN 38104	June 30, 2010
Owen, Peggy F/W	1827 York Memphis, TN 38104	June 30, 2011
Puljic Magallon, Cynthia F/H	710 Shotwell 38111	June 30, 2010

Reilly, Deni Carr- F/W	40 Nottoway Memphis, TN 38103	June 30, 2011
Robbins, James N. M/W	3200 Garrison Park Circle Memphis, TN 38119	June 30, 2011
Upchurch, Sandra F/B	9 North Fendwick Road 38111	June 30, 2011
Virgilio, Damone M/W	3911 Lytle Circle 38122	June 30, 2011
Waring, Ann C. F/W	112 Goodwyn Memphis, TN 38111	June 30, 2011
Wells, Valesa Johnson- F/B	629 Harwood Cove Memphis, TN 38120	June 30, 2010
VACANT		



# MEMPHIS CITY BEAUTIFUL

Total Number of Meetings 5  
Attendance Records for Fiscal Year 2010

	Member	8/11	10/6	1/5	3/2	5/4	Unexcused Absences
1	Acuff, Virginia	X	X	X	X	X	0
2	Allen, Jake (Jr.)	X	X	E	X	X	0
3	Bari, Jonas	X	X	X	X	X	0
4	Blair, Shericka	E	X	X	X	X	0
5	Conway, Jack	X	X	X	X	U	1
6	Davis, Christian	E	X	E	X	U	1
7	Davis, Karla		X	X	X	U	1
8	Dixon, Brian	X	E	X	U	X	1
9	Gibson, Andre	X	X	X	X	X	0
10	Green, Charles	X	U	U	X	X	2
11	Greer, Estella	E	E	E	X	U	1
12	Hayes, Sutton Mora	X	X	X	X	U	1
13	Henley, Suzanne	X	X	X	E	U	1
14	Jones, Martina Stanley	X	E	X	U	U	2
15	Littlejohn, Jennifer	X	U	X	X	U	2
16	Mallory, Carol	E	X	X	X	U	1
17	McLaughlin, Ted	X	X	X	X	U	1
18	Milton, Reginald	E	U	E	X	U	2
19	Nelson, Yvonne	X	E	E	U	U	2
20	Nolan, Thomas	E	E	E	E	U	1
21	Owen, Peggy	X	X	X	E	X	0
22	Reilly, Deni Carr		X	X	X	U	1
23	Puljic Magallon, Cynthia	X	X	X	X	U	1
24	Robbins, Nick	X	E	X	E	U	1
25	Upchurch, Sandra	X	U	X	X	U	2
26	Virgilio, Damone	X	X	X	X	X	0
27	Waring, Anne	X	X	X	X	X	0
28	Wells-Johnson, Valesa	X	E	X	E	X	1

X = Present

E = Excused Absence

U = Unexcused Absence

March 26, 2010

## CURRICULUM VITAE

**NAME:** William L. Hickerson, MD, FACS

**BIRTHDATE:** April 20, 1953

**BIRTHPLACE:** Nashville, Tennessee

### EDUCATION:

Undergraduate:

University of Tennessee, Knoxville, TN, 1971 to 1974

Graduate/Medical:

University of Tennessee Center for the Health Sciences, Memphis, TN, 1975 to 1978

Internship:

University of Tennessee Center for the Health Sciences, Memphis, TN

General Surgery Integrated Residency Program, July, 1978 to June 1979

Residency:

University of Tennessee Center for the Health Sciences, Memphis, TN

General Surgery Integrated Residency Program, July, 1979 to July, 1983

Chief Resident, June, 1982 to June, 1983

Postgraduate:

University of Tennessee Plastic Surgery Residency Program, July 1983 to June 1985

### HONORS:

Outstanding Young Men of America Award, 1983 and 1984

Omicron Delta Kappa

Phi Kappa Phi Honor Society

ETA Sigma Phi Classical Society

Phi Kappa Alpha Fraternity

Phi Chi Medical Fraternity

### BOARD CERTIFICATION:

American Board of Surgery, September 12, 1984

American Board of Plastic Surgery, December 1, 1987

**LICENSURE:**

M.D., Tennessee: MD012709, Issued: July 3, 1980, Active  
M.D., Georgia: 050377, Issued: July 17, 2001, Inactive  
M.D., Arkansas: E4374, Issued: April 8, 2005, Active

**SOCIETY MEMBERSHIPS:**

American Burn Association  
American Association of Plastic Surgeons  
American College of Surgeons  
American Medical Association  
American Society of Maxillofacial Surgeons  
American Society of Plastic & Reconstructive Surgeons  
American Trauma Society  
Association of Academic Chairman of Plastic Surgery  
Harwell Wilson Surgical Society  
Arkansas Medical Association  
Memphis and Shelby County Medical Society  
Southern Medical Association  
Southeastern Society of Plastic and Reconstructive Surgeons  
Tennessee Medical Association  
American Society of Maxillofacial Surgeons  
The Wound Healing Society

**UNIVERSITY APPOINTMENTS:**

University of Tennessee, Memphis, Professor,  
Plastic Surgery, July 2008 to Present  
University of Arkansas for Medical Sciences Professor,  
Department of Surgery, April 1, 2005 to July 2008  
Medical College of Georgia (MCG) Clinical Professor,  
Department of Surgery, 2003 to 2005  
University of Tennessee, Memphis, Professor,  
Plastic Surgery, July 1, 2000 to September 26, 2001  
Tenured: July 1, 1991 to September 26, 2001  
University of Tennessee, Memphis, Associate Professor,  
Plastic Surgery, July 1, 1991 to June 30, 2000  
University of Tennessee, Memphis, Instructor,  
Plastic Surgery, July 1, 1985 to June 30, 1987  
University of Tennessee, Memphis, Assistant Professor,  
Plastic Surgery, July 1, 1987 to June 30, 1991

**HOSPITAL APPOINTMENTS:**

Regional Medical Center of Memphis, Memphis, Tennessee  
Medical Director, Firefighters' Regional Burn Center & Wound Care Center,  
July, 2008 to present

Methodist LeBonheur Hospital, Memphis, Tennessee  
Attending Surgeon, July 2008 to present

Arkansas Children's Hospital, Little Rock, Arkansas  
Medical Director, The Burn Center, April 1, 2005 to May 2008

Doctors Hospital, Augusta, Georgia, Associate Director,  
Joseph M. Still Burn Center, July 1, 2001 to March 31, 2005

Medical College of Georgia (MCG), Clinical Professor,  
Department of Surgery, 2003 to 2005

#### **PROFESSIONAL EXPERIENCE:**

Medical Director, Firefighter's Regional Burn Center & Wound Care Center  
Memphis, Tennessee, July 1, 2008 to Present

Attending Surgeon, Methodist LeBonheur Hospital, Memphis, Tennessee  
July 2008 to present

Medical Director, The Burn Center at Arkansas Children's Hospital  
Little Rock, Arkansas, April 1, 2005 to July 2008 **Verified: March 2007**  
American College Surgeons **Verified: March 2007**

University of Arkansas for Medical Sciences, Professor of Surgery  
April 1, 2005 to July 2008

Associate Director, Joseph M. Still Burn Center, Augusta, Georgia, July 2001 to June 2003

Medical Director, Firefighter's Regional Burn Center, Regional Medical Center at Memphis, July  
1, 1985 to June 30, 2001, William F. Bowld Hospital, Attending Surgeon, Baptist Memorial  
Hospital, Attending Surgeon, LeBonheur Children's Hospital, Attending Surgeon, Methodist  
Hospitals, Attending Surgeon

Veteran's Administration Medical Center, Attending Surgeon  
St Joseph's Hospital, Attending Surgeon  
St Francis Hospital, Attending Surgeon

#### **PRIVATE APPOINTMENTS:**

President/Owner, Medical & Surgical Associates of GA, PC  
Doctors Hospital, Surgeon, July 1, 2003 to March 31, 2005

Vice President, Physicians Multispecialty Group  
Doctors Hospital, Surgeon, July 1, 2001 to June 30, 2003

**INVITED LECTURES:**

- Utilization of Artificial Skin in the Elderly Burn Patient  
Ninth Annual Region IV ABA Meeting, Charleston, SC, December 7, 1996
- Treatment of a House Fire Injury with Integra Artificial Skin  
Ninth Annual Region IV ABA Meeting, Charleston, SC, December 7, 1996
- Integra Artificial Skin Training Course, San Francisco, CA, January 14-19, 1997
- Integra Artificial Skin Training Course, Birmingham, AL, February 27-28, 1997
- American Burn Association Meeting, New York, NY, March 4-8, 1997
- ABLS- National Faculty, Chattanooga, TN, April 19-20, 1999
- European Wound Management Association, A New Measuring Device and Mattress to  
Augment Prevention of Decubitus Ulcers, Milan, Italy
- Post Traumatic Facial Course –National Instructor, Boston, MA, May 29, 1997
- Integra Artificial Skin Training and Advisory Panel Meeting, Phoenix, AZ  
May 30-June 1, 1997
- Research Meeting (Pegasus Airwaves), West Palm Beach, FL, June 18-20, 1997
- Integra Artificial Skin Training Course, Charleston, SC, June 20-22, 1997
- Plastic Surgery Skin Panel Integra Artificial Skin Utilization  
Plainsboro, New Jersey, September 10-12, 1997
- Integra Artificial Skin Training Course, Winnipeg, Canada, September 12-14, 1997
- European Burn Conference Lecture: The Utilization of Skin Substitutes,  
Brussels, Belgium, September 16-18, 1997
- European Burn Conference Lecture: The Memphis Experience with Integra Artificial Skin  
Brussels, Belgium, September 16-18, 1997
- Integra Artificial Skin Training Course, San Francisco, CA, September 25-28, 1997
- Cultured Skin Meeting Lecture: Technical Advances in the Utilization of Cultured Epithelial  
Autograft Italian Dermatological Society, Rome, Italy, October 8-12, 1997

France Plastic Surgery Society Integra Artificial Skin Training Course  
Paris, France October 21-26, 1997

Cultured Skin Meeting, Charleston, SC, November 6-7, 1997

Surgery Grand Rounds, Charleston, SC, November 10-11, 1997

Integra Artificial Skin Training Course, Oklahoma City, OK, November 14-15, 1997

Integra Artificial Skin training Course, Toronto, Canada, November 21-22, 1997

Burn Meeting Region IV, ABA Meeting, Chairman  
Chapel Hill, December, 3-7, 1997

PSS Conference – Skin Substitute, Kamiaru, Japan, January 22-25, 1998

Home Health Education – Wound Care Products, Jackson, TN, January 27, 1998

Dow Hickman Education Lecture, Jackson, TN, February 6-8, 1998

Integra Artificial Skin Training Course, Beijing, China, February 24-28, 1998

Utilization of Skin Substitutes, Loyola University School of Medicine  
Surgery Grand Rounds, Chicago, IL, March 9-11, 1998

ABA Annual Convention, March 18-22, 1998

ABLS –National Instructor, Charlottesville, VA, March 27-29, 1998

Utilization of Integra Artificial Skin: The Memphis Experience - Keynote Speaker  
British Burn Association Meeting, Sheffield, England, April 14-18, 1998

Unsolved Mysteries of Burns Keynote Address, British Burn Association Meeting  
Sheffield, England, April 14-18, 1998

Technical Advances in Cultured Skin, Wound Healing Society, Miami, FL  
April 19, 1998

Integra Artificial Skin Training Course, Madrid, Spain, April 25-29, 1998

AO- National Faculty, Facial Fracture Plating Course, Memphis, TN, May 2-3, 1998

Advances in Wound Healing, Canadian Plastic Surgery Society, Winnipeg, Canada  
May 14, 1998

BTG Pharmaceuticals, Keynote Address- Malnutrition, National Sales Meeting  
May 18, 1998

Integra Artificial Skin Training Course, Tokyo, Japan, May 28-31, 1998

Integra Artificial Skin Training Course, European Wound Healing Association  
Italy, June 3-5, 1998

Utilization of Skin Substitutes and Advances in Cultured Skin Wound Healing Society  
Salt Lake City, Utah, June 19, 1998

Integra Grand Rounds, Loyola University School of Medicine, Chicago, IL  
July 13, 1998

Biocare, August 19, 1998

Integra FDA Appearance, Washington, DC, September 11, 1998

BTG Physician Advisory and Management Meeting, Phoenix, AZ, October 2-4, 1998

Abstract: The Use of Artificial Skin- A Retrospective Review, Abstract: The Treatment of Painful  
Keloids Using

Integra Artificial Skin Debate: The Utilization of Skin Substitutes: Pros & Cons  
10<sup>th</sup> Congress of International Society for Burn Injuries, Jerusalem, Israel  
November 1-6, 1998

Southern Medical Association, Region IV – 11<sup>th</sup> Annual Regional Burn Seminar  
Gainesville, Florida, November, 1998

ABLS- National Faculty, Lake Buena Vista, Florida, March 22-23, 1999

Sunrise Symposium: Skin Substitutes: Pros & Cons of Each, Available Skin Substitute  
Forum Panel: The Use of Acticoat, A Barrier Dressing, ABA Convention  
Lake Buena Vista, Florida, March 24-27, 1999

A New Idea of Decreasing the Donor Site, Morbidity of the Radial Forearm Free Flap  
IPRAS Annual Convention, San Francisco, CA, June 26 – July 2, 1999  
Prophylactic Antibiotic Use in Burn Injuries, University of Alabama- Birmingham  
Birmingham, Alabama

Updated Statistics: How to Use Cultured, Epithelial Autografts, European Burn Association  
Athens, Greece, September 15-18, 1999

Johnson & Johnson/Integra, Surgeon's Advisory Meeting, Los Angeles, California  
September 21, 1999

Utilization of Skin Substitutes, Use of Integra Artificial Skin, Japanese Plastic Surgery Society  
Tokyo, Japan, October 26-29, 1999

Abstract: A New Idea on Decreasing the Donor Site, Morbidity of the Radial Forearm Free  
Flap, Abstract: The Impressive Versatility of Acticoat Dressing, Abstract: Comparison of Total  
Body Tissue Interface, Pressure of Specialized Pressure-Relieving Mattresses, Abstract: Burn

Rehabilitation – A Comprehensive Approach, Southern Medical Association, Region IV – 12<sup>th</sup> Annual Regional Burn Seminar, Winston-Salem, North Carolina, December 5-7, 1999

A New Idea on Decreasing the Donor Site Morbidity of the Radial Forearm Free Flap.  
The John A. Boswick, MD Burn & Wound Healing Symposium, Maui, Hawaii  
February 26 – March 4, 2000

Abstract: Improving Outcomes for the Treatment of Life-threatening Burns: Clinical Experience with Integra™ Artificial Skin, Abstract: Post-Operative Manage of CEA's, American Burn Association, 32<sup>nd</sup> Annual Meeting, Las Vegas, Nevada, March 7-10, 2000

Beyond Survival: A New Millennium, Conference on the Future of Burn Care  
Abstract: Surgical Excision, Abstract: Integra Bioengineered Skin Substitutes  
Oklahoma City, Oklahoma, June 2-3, 2000

The Wound Healing Society, Abstract - Comparison of Total Body Tissue Interface Pressure of Specialized Pressure-Relieving Mattresses – Pegasus Airwaves, Toronto, Canada, June 4-6, 2000

Abstract: Long Term Follow-Up – Integra Artificial Skin, Australian Burn & Wound Conference, Perth, Australia, September 3-10, 2000

Abstract: Long Term Follow-Up – Integra Artificial Skin, French Society of Plastic Surgeons Paris, France, October 23-27, 2000, Abstract: Long Term Follow-Up – Integra Artificial Skin European Pediatric Burn Club, Paris, France, October 23-27, 2000

Region IV Annual Burn Conference, Southern Medical Association  
Abstract: A Prospective Study Comparing the Efficacy and Patient Satisfaction of Xeroform Gauze Dressing vs. Acticoat Silver-Coated Dressing for the Treatment of Skin Graft Donor Sites.  
Atlanta, Georgia, November 30-December 3, 2000

John A. Boswick Burn & Wound Care Symposium, Maui, Hawaii, February 19-23, 2001

Abstract 1: Integra®: Long-Term Effects, Abstract 2: A Prospective Study Comparing the Efficacy and Patient Satisfaction of Xeroform Gauze Dressing vs. Acticoat® Silver Coated Dressing for the Treatment of Skin Graft Donor Sites

American Burn Association, 33<sup>rd</sup> Annual Meeting, Boston, Massachusetts, Plenary Session II  
The Burn Survivor's Perspective, April 18-21, 2001

9<sup>TH</sup> Congress of the European Burns Association, Lyon, France  
The Versatility of Acticoat – A New Silver Delivery System, September 12-15, 2001

11<sup>th</sup> Annual Trauma Symposium, Medical Center of Central Georgia, Trauma Services  
Macon, Georgia, Acute Care of Burn Patients, October 17, 2001

European Club for Pediatric Burns (ECPB), LaPax Hospital, Madrid, Spain  
November 8<sup>th</sup>-9<sup>th</sup>, 2001

14<sup>th</sup> Annual Burn Seminar, Southern Medical Association, Chattanooga, Tennessee  
December 7-9, 2001

1. Excision & Cosmetic Revision of Severe Keloids: A Case Report  
2. Antimicrobial Effect of Combinations of an Antibiotic Potentiator and Neomycin on  
Staphylococcus Aureus, Pseudomonas Aeruginosa, And Enterococcus Faecalis Isolated from Burn  
Patients, UT Medical Group Grand Rounds, Memphis, Tennessee, January 18, 2002

Wound Healing, American Burn Association, Clinical Efficacy of Orcel,  
Xigris Study Panel & Skin Substitutes, Chicago, Illinois, April 24-28, 2002

British Burn Association, Birmingham, England, April 29 – May 4, 2002  
TransCyte, Wound Closure in Major Burns, Wound Care Regimes in the USA,  
Difficult Cases – Open Discussion (Chairman & Speaker) & Timing of the Reconstruction

Skin Substitutes & Dermal Regenerative Templates, Jackson Memorial Hospital,  
Miami, Florida, May 22, 2002

International Society for Burn Injuries (ISBI), Seattle, Washington, August 13-15, 2002  
Integra & Reconstruction

Emergency Room Physicians, Safe & Effective Transportation for Burn Patients,  
Atlanta Georgia, September 10, 2002

Italian National Congress for Plastic Surgery, Utilization of Nanocrystalline Silver for Burns &  
Chronic Wounds, Atlanta, Georgia, September 10, 2002

American Clinical Congress, San Francisco, California, October 7-9, 2002  
Management of Devastating Defects of the Abdomen & Perineum

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American Society of Plastic Surgeons (ASPS), San Antonio, Texas, November 2-5, 2002

South African Clinical Congress, Johannesburg & Cape Town South Africa  
March 5-18, 2003

Bilaminar Skin Substitutes, American Society of Plastic Surgeons, San Diego, California  
October 26, 2003

Panel: Debate: Alternatives: Options for Difficult, Reconstructive Challenges  
Utilization of Prudoxin to Reduce Itch in Children Region IV Burn Conference, Orlando, Florida,  
December 4-7, 2003

Versatility of Acticoat, Smith & Nephew Symposium, LaJolla, CA, January 19, 2005

Initial Care of Thermal Injuries, Baxter Regional Medical Center, Mountain Home, Arkansas,  
House Staff, May 25, 2005

Initial Care of Thermal Injuries, North Arkansas Regional Medical Center, Harrison, Arkansas,  
House Staff, May 25, 2005

Initial Assessment and Referral Criteria of Burn Patients, 27<sup>th</sup> Annual Family Practice Intensive Review Course, UAMS, Little Rock, Arkansas, June 6, 2005

9<sup>th</sup> Annual New Drug Update, UAMS, Little Rock, AR, October 14, 2005

ConvaTec Aquacel Ag Speaker Development Meeting, Morristown, NJ  
December 10, 2005

Bioterrorism as it Relates to Burns, UAMS, Little Rock, AR, March 16, 2006

Advanced Burn Life Support (ABLS) – Instructor, Arkansas Children’s Hospital  
Little Rock, AR, March 20, 2006

Symposium on Critical Care and Emergency Medicine, Hot Springs, AR  
April 1, 2006

Managing Partial Thickness Burns with Confidence, Satellite Symposium  
American Burn Association, 38<sup>th</sup> Annual Meeting, Las Vegas, NV, April 2 – 8, 2006

Bioterrorism as it Relates to Burns, UAMS, Little Rock, AR, April 20, 2006

Advanced Burn Life Support (ABLS) – Instructor, Harrison, AR, May 16, 2006

Initial Care of Thermal Injuries, White River Medical Center, Batesville, AR  
House Staff, June 21, 2006

Burn Treatment, 3<sup>rd</sup> Annual Arkansas Statewide Preparedness Conference  
Little Rock, AR, August 7, 2006

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Inhalation Injuries, UAMS Surgery Grand Rounds, Little Rock, AR, August 15, 2006

Arkansas Chapter of American College of Surgeons, Little Rock, AR, September 9<sup>th</sup>, 2006

Advanced Burn Life Support (ABLS) – Instructor, Arkansas Children’s Hospital  
Little Rock, AR, November 10, 2006

Disaster Training Decontamination & Personal Protective Equipment Pediatric Emergency  
Medicine, Arkansas Children’s Hospital, December 14, 2006

Antimicrobials in Burn Patients, APRV & HFJV, Inhalation Injury Theory & Practice  
Initial Burn Assessment, Wound Bed Preparation in Burns, Polytrauma & Severe Burn Injury  
Nutritional Issues in the Burn Intensive Care Unit, Survival Issues in Burn Patients  
Panel Member for Parallel Session IV Discussions, South African Critical Care Congress 2007  
Pilanesberg, South Africa, August 13-17, 2007

Initial Burn Wound Management, Burn Center’s Role in Acute & Traumatic Wounds  
David Miller Trauma Symposium, Springfield, MO, October 18-20, 2007

Alternative Wound Coverage: A New Paradigm, European Skin Symposium  
Nice, France, October 24 – 27, 2007

Facial Reconstruction Following Thermal Injuries, 11<sup>th</sup> ESPRA Congress, Peania, Greece,  
September 17-26, 2009

Never Events, What it Means to Burn Centers, ABA Conference, Boston, MA., March 8-13, 2010

#### **COMMITTEES AND OFFICES HELD:**

ICU Committee, ACH  
Surgical Affairs Committee, ACH  
Safety Committee's Disaster Planning Sub-Committee, ACH  
Continued Quality Improvement Committee, ACH  
Emergency Preparedness Committee, UAMS  
Burn Committee, Doctors Hospital  
By-Laws Committee, Doctors Hospital  
University of Tennessee Liaison Committee Emergency  
Medical Services Committee Emergency Services Committee  
The MED Special Care Units Committee  
The MED Surgical Services Council  
UT Memphis Trauma Care/Burn Unit Committee  
The MED Infectious Disease Committee  
The MED Nutrition Committee  
The MED Southern Burn Foundation, Inc.; Federal Issues Committee  
The American Burn Association  
Instructor and Coordinator: Advanced Burn Life Support  
Support Course National Faculty Member  
Advanced Burn Life Support Course  
Board of Directors, Student Education Fund  
Shelby County Healthcare Committee 2000

#### **PUBLICATIONS:**

Post Traumatic and Post Operative Acute Cholecystitis, Fabian, T.C., Hickerson, W.L.,  
Mangiante, E.C.: The American Surgeon, 1986; 52(4): 188-192

Glossal Pulse Oximetry. Hickerson, W.L., Morell, M., Cicala, R.S.: Anesthesia and Analgesia  
1989; 69:72-74

Significantly Altered Zinc and Copper Levels in Serum and Urine in Burn Patients and Role of  
Aggressive Hyperalimentation In Burn Patients. Hickerson, W.L., Bhattacharya, S.K., Colgin,  
S.L., Johnson, P.L., King, S., Whitney, A.R.: Journal of the American College of Nutrition 1989;  
8(5): 4290.

Imipinem Pharmacokinetics in Burn Patients. Boucher, B.A., Hickerson, W.L., Bombassaro,  
A.M., Jaresko, G.S.: Clinical Pharmacology and Therapeutics 1990; 48: 130-137.

Comparison of Modified Amino Acid and Standard Amino Acids in Parental Nutrition Support of Thermally Injured Patients. Brown, R.O., Buonpane, E.A., Vehe, K.L., Hickerson, W.L., Luther, R.W.: *Critical Care Med (United States)*, Oct., 1990; 18 (10) p. 1096-1101.

Early Upper Extremity Prosthetic Fit in Patients with Burns. Fletchall, S., Hickerson, W.L.: *Journal* May-June 1991; 12(3) p 234-236.

Updating Upper Extremity Temporary Prosthesis: Thermoplastics. Fletchall, S., Tran, T., Ungaro, V., Hickerson, W.L.: *Journal of Burn Care and Rehabilitation*, Sept-Oct. 1992, 13(5) p584-586.

Acceleration of Skin Regeneration From Epithelial, Autografts by Transplantation to Homograft Dermis. Compton, C.C., Hickerson, W.L., Nadire, K., Press, W., *Journal of Burn Care Rehabilitation* Nov-Dec. 1993; 14(6) p653-662.

Pharmacokinetics of Systemic Antibiotics in Patients with Infection Following Thermal Injury. Burcher, B.A., Hickerson, W.L., Kuhl, D.A.: *Clinical Infectious Diseases*, 1992; 14: p458-463.

The Management of Midface Fractures with Intracranial, Injury. Brandt, K., Burruss, G.L., Hickerson, W.L., White, C.E., Delozier, J. B.: *The Journal of Trauma* 1990; 30(12): p 15-19.

Regional Variations of Laser Doppler Blood Flow in Ischemic Skin Flaps. Hickerson, W.L., Colgin, S.L., Proctor, K., *Plastic and Reconstructive Surgery*, 1990; 86(2): p 319-326.

Beneficial Actions of Exogenous Hyaluronic Acid on Wound Healing. King, S.R., Hickerson, W.L., Proctor, K.G.: *Surgery* 1991; 109: p 76-84.

The Utilization of Cultured Epithelial Autografts in a Case of Idiopathic Pyoderma Gangrenosum. Dean, S.J., Neiber, S., Hickerson, W.L.: *Annals of Plastic Surgery* 1991; 26: p 194-195.

A Prospective Comparison of A New Synthetic Donor Site Dressing Versus an Impregnated Gauze Dressing. Hickerson, W.L., Keley, G.P., Smith, D.J., Thomson, P.D.: *The Journal of Burn Care and Rehabilitation* 1994 Vol 15 No. 4, p 359-363.

Planned Ventral Hernia. Staged Management for Acute Abdominal Wall Defects. Fabian, T.C., Croce, M.A., Prichard, F.E., Minard, G., Hickerson, W.L., Howell, R.L., Schurr, M.J. Kudsk, K.A.: *Annals of Surgery (United States)*, June 1994, 219 (6) p 643-650; discussion 651-653.

Quality Burn Rehabilitation: Cost Effective Approach. Fletchall, S., Hickerson, W.L.: *The Journal of Burn Care and Rehabilitation* Sept-Oct 1995, 16(5) p 539-542.

Propane Gas: Dangers and Strategies for Prevention of Injuries. Smoot, E.C., Hickerson, W.L. *Journal of Burn Care and Rehabilitation* 1996; 17(3); 273-279.

Cultured Epidermal Autografts: The Current Status. Hickerson, W.L., Love, R, Bishop, JF. *Current Problems In General Surgery*. 1994; 11(4)

A Multi-Center Clinical Trial of a Biosynthetic Skin Re-Placement, Dermagraft-TC, compared with Cryopreserved Human Cadaver skin for temporary coverage of excised Burn Wounds. Purdue, Hunt, Still, Law, Herndon, Goldfarb, Schiller, Hansbrough, Hickerson, et al. *Journal of Burn Care and Rehabilitation* 1997; 18(1 Pt 1s); 52-7.

Managed Health Care: Therapists Responsibilities. Fletchall, S., Hickerson, W.L., *Journal of Burn Care and Rehabilitation*, 1997; 18 (1 Pt 1); 61-3

Fournier's Gangrene: Therapeutic Impact of Hyperbaric Oxygen. Hollabaugh, Jr. R.S. Dmochowski, R.R., Hickerson, W.L., Cox, C.E. *Plastic and Reconstructive Surgery* 1998; 101 (1); 94-100.

Fluconazole Pharmacokinetics in Burn Patients: Boucher, BA., King, S.R., Wandschneider, H.L., Hickerson, W.L., et al. *Antimicrobial Agents and Chemotherapy* 1998; 42 (4); 930-3.

Dressing Techniques for Integra® Artificial Skin: Views From The University of Tennessee Medical Group. Memphis, TN. Hickerson, W.L., Bishop, JF. *Journal of Burn Care and Rehabilitation*, 1998.

Comparison of Renal Phosphorus Regulation in Thermally Injured and Multiple Trauma Patients Receiving Enteral Nutrition. Dickerson, R.N., Gervasio, JM., Sherman, J.J., Kudsk, KA., Hickerson, W.L., and Brown, R.O. *Journal of Parenteral and Enteral Nutrition*, 2001; 25(3): 152-159.

Dermal Regeneration: A New Paradigm for Improving Function and Cosmesis in Skin Repair A CME Monograph Ethicon, Inc., a Johnson & Johnson Company Contributing Editor, April 2001

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Accuracy of Predictive Methods to Estimate Resting Energy Expenditure of Thermally Injured Patients. Dickerson, R.N., Gervasio, J.M., Riley, M.L., Murrell, J.E. Hickerson, W.L., Kudsk, K.A., Brown, R.O. *Journal of Parenteral & Enteral Nutrition*, January-February, 2002, Vol. 26, No. 1 (17-29)

Comparison of Total Body Tissue Interface Pressure of Specialized Pressure-relieving Mattresses. Hickerson, W.L., Slugocki, G.M., Thaker, R.L., Duncan, R., Bishop, J.F., Parks, J.K. *Journal of Long Term Effects & Medical Implants*. 2004; (2): 81-94

Reconstruction of the Burned Neck, Hickerson, W.L., Rives, J.M. *Burn Surgery Reconstruction and Rehabilitation*, Saunders/Elsevier, 2006; (15):254-263.

The Use of Skin Substitutes in Hand Burns, Lou, Richard Benjamin, Hickerson, William L. *Hand Burns*, Elsevier, 2009

#### **PHARMACEUTICAL INDUSTRY TRAINING & SEMINARS:**

New Techniques in the Use of Skin Substitutes, February, 1999, Memphis, Tennessee

Advanced Techniques in Wound Management & Skin Substitutes, October, 2002  
Augusta, Georgia

Advanced Burn Life Support (ABLS), Augusta, Georgia, November 9, 2002

ConvaTec, Orlando, Florida, May 19-20, 2006

**CONFERENCES & SEMINARS ATTENDED:**

15<sup>TH</sup> Annual Regional Burn Conference, Louisville, Kentucky, December 5-8, 2002

National Leadership Conference, Washington, D.C., February 25-27, 2003

American Burn Association, Miami, Florida, April 5-9, 2003

Cenegics Medical Institute Age Management Course, Las Vegas, Nevada  
September 8-12, 2003

ASPS, Philadelphia, PA, September 9-13, 2004

Region IV Burn Conference, Birmingham, AL, November 5-7, 2004

Integrative Medical Therapeutics for Anti-Aging Conference & Exposition  
Miami, FL, December 11-13, 2004

American Burn Association, Chicago, Illinois, May 9-13, 2005

Advanced Hazmat Life Support Conference, Nashville, TN, November 1-2, 2005

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18<sup>th</sup> Annual Southern Region Burn Conference, Nashville, TN, November 4-6, 2005

National Leadership Conference, Washington, D.C., January 31 – February 3, 2006

John A. Boswick Burn & Wound Care Symposium, Maui, HI, February 16-26, 2006

American Burn Association, 38<sup>th</sup> Annual Meeting, Las Vegas, NV, April 2-8, 2006

American Burn Association, Federal Issues Committee, Chicago, IL, August 18-19, 2006

International Society for Burn Injuries, Fortaleza, Brazil, September 23-29, 2006

Advanced Hazmat Life Support Conference, Durham, NC, October 30 – 31, 2006

Advanced Burn Life Support, Durham, NC, November 1-2, 2006

19<sup>th</sup> Annual Southern Region Burn Conference, Southern Medical Association  
Durham, NC, November 4-6, 2006

23<sup>rd</sup> Annual Breast Surgery Symposium, Southeastern Society of Plastic & Reconstructive  
Surgeons, Atlanta, Georgia, January 19-21, 2007

National Leadership Conference American Burn Association, Washington, D.C.  
January 30 – February 1, 2007

John Boswick Conference, Maui, Hawaii, February 19-23, 2007

American Burn Association, 39<sup>th</sup> Annual Meeting, San Diego, CA  
March 19-23, 2007

American Association of Plastic Surgeons, 86<sup>th</sup> Annual Meeting, Coeur d'Alene, Idaho  
May 20-22, 2007

South African Critical Care Conference, Pilanesberg, South Africa, August 13-17, 2007

David Miller Memorial Trauma Symposium, Springfield, MO, October 18-20, 2007

Skin Care Symposium, Nice, France, October 24 – 27, 2007

Southern Regional Meeting, Augusta, Georgia, November 1-4, 2007

Government Affairs Committee, Chicago, Illinois, November 26-27, 2007

National Leadership Conference, Washington, DC, January 29-31, 2008

John Boswick Annual Burn Conference, Maui, Hawaii, February 18-22, 2008

Care of the High Risk Patient, 41<sup>st</sup> Annual Meeting ABA, San Antonio, Texas, March 24-27, 2008

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Plastic Biosurgicals Innovation Summit, Arizona Heart Institute, Phoenix, Arizona, September 11-12, 2008

Plastic Biosurgicals Innovation Summit, Orlando, Florida, September 25-27, 2008

National Leadership Conference, American Burn Association, Washington, DC, February 3-6, 2009

Burn & Wound Care Symposium, John Boswick Conference, Maui, Hawaii, February 14-20, 2009

Advancing Wound Healing for Hospitals-How to Deploy the Most Cost Effective & the Latest Therapies for Maximum Reimbursement, Chicago, Illinois, June 30-July 1, 2009

One-Stage Dermal Regeneration Is Here-Introducing the Collagen-Elastin Matrix MATRIDERM, Prepare, Protect, Progress-Optimizing Outcomes in Burn Care, 14<sup>th</sup> Congress ISBS, Laval, QC, September 7-10, 2009

Advanced Burn Life Support, 22<sup>nd</sup> Annual Southern Region Burn Conference, Shreveport, Louisiana, November 5-8, 2009

ABA Leadership Conference, Washington, DC, February 2-4, 2010

John Boswick Annual Burn Conference, Maui, Hawaii, February 19-28, 2010